

Application Form

Profile

Nitish

First Name

Middle Initial

Bangalore

Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

What district do you live in? *

☒ District 8

Primary Phone

Alternate Phone

Children’s Wisconsin

Employer

Pharmacy Operations Manager

Job Title

Please look at the vacancy page before applying. Some Boards, Committees and Commissions have requirements that they are looking for in an applicant, such as specific skills or member types such as Adult or Student.

The Vacancy page can be found here:

[VACANCIES](#)

Which Boards would you like to apply for?

Equity and Inclusion Commission: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

[Nitish_Bangalore_CV_2025-01-10.docx](#)

Upload a Resume

Why are you interested in joining this Board or Commission?

I have worked in Wauwatosa at Children’s Wisconsin Milwaukee Hospital Campus for 4 years. And I am now a resident! In my workplaces both with Froedtert and with Children’s Wisconsin, I have been a member of DEI committees, workgroups, and Inclusion Resource Groups for over a decade. I am committed to diversity, equity, and inclusion in all ways, including in employment, healthcare, housing, and celebrations. I am myself of Asian Indian ancestry though I was born in Wisconsin and have lived in Wisconsin most of my life. If I am fortunate to join this Commission, it would be the first community-based DEI group that I will have joined. I am very excited for this opportunity!

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity *

☒ [Redacted]

Gender *

☒ [Redacted]

Sexual Orientation *

☒ [Redacted]

[Redacted]
Date of Birth

Nitish Bangalore, Pharm.D., MHA



Objective

I am a pharmacist with extensive pharmacy operations and clinical management experience and skills. I seek opportunities that allow me to build, sustain, and grow pharmacy programs. My goal is to work with the entire healthcare team and health-system to provide optimal medication outcomes while delivering efficiency and compliance that patients, payers, and regulatory authorities expect and demand.

Skills and strengths

Pharmacy operations skills include pharmacy staff management, budget oversight, procurement, controlled substance management, regulatory compliance, operational and clinical pharmacy metrics, performance improvement tools, strategic planning, and action plan execution. Clinical pharmacy experience including formulary management, guideline development, clinical pharmacy programs management, and medication safety programs oversight. I have served as a preceptor for numerous pharmacy students from various schools of pharmacy. I have served as a residency program director and preceptor. Personal strengths include strong customer service skills, interdisciplinary collaboration, and coaching and mentoring of pharmacy staff and learners. I have been involved locally, statewide, and nationally with professional organizations, including the Greater Milwaukee College of Clinical Pharmacy, Pharmacy Society of Wisconsin, American Society of Health-System Pharmacists, and American College of Clinical Pharmacy.

Education and Training

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| May 2024 | UNIVERSITY OF WISCONSIN—MILWAUKEE Master's in Healthcare Administration |
| Jun 1999 | UNITED HOSPITAL/CHILDREN'S HOSPITAL, ST. PAUL, MN Pharmacy Practice (PGY-1) Residency |
| May 1998 | UNIVERSITY OF ILLINOIS AT CHICAGO COLLEGE OF PHARMACY Pharm.D. degree |
| May 1994 | UNIVERSITY OF ILLINOIS—URBANA/CHAMPAIGN B.S. degree – Biology-Honors |

Pertinent Work Experience

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| Jul 2021-present | CHILDREN'S WISCONSIN, MILWAUKEE, WI Pharmacy Operations Manager Oversight of numerous operations and clinical areas of the pharmacy department for Children's Wisconsin, Milwaukee Hospital campus. This is a 298-bed quaternary referral |
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academic teaching hospital for pediatric patients that includes a Level I trauma ED, Level IV neonatal ICU, comprehensive hematology/oncology services, bone marrow and solid organ transplant, and advanced neurodiagnostics. Operations areas of oversight include sterile compounding, central pharmacy workflows, non-sterile compounding, and OR pharmacy satellite. Clinical areas of oversight include pharmacist competency and interdepartmental relationships in general pediatrics, OR/anesthesia, emergency department/trauma care, dialysis clinic, and pharmacokinetics. Includes 26 pharmacist direct reports.

Aug 2020-Jul 2021

HOLY FAMILY MEMORIAL, INC. / COMPLETERX, MANITOWOC, WI

Director of Pharmacy

Leader of inpatient pharmacy services for Holy Family Memorial Medical Center, a 70-bed community-based acute care facility. Overseeing 10 FTE of pharmacy staff and direct supervision of 12 employees. Total drug budget approximately \$8,000,000 annually. Department provides distributive and clinical services to a Level III Emergency Department, a 10-bed Critical Care Unit, 2 additional inpatient acute care departments, a Cancer Center/Infusion Clinic, and 5 outpatient clinics. Limited retail pharmacy operations providing Meds-2-Beds services for discharging patients. Provide pharmacy informatics, medication safety, and medication regulatory compliance support for the health network.

Nov 2010-May 2020

FROEDTERT WEST BEND HOSPITAL, WEST BEND, WI

Pharmacy Manager

Leader of inpatient and cancer infusion pharmacies with 15 FTEs and direct supervision of 25 employees. Total drug budget approximately \$15,000,000 annually. Department provides decentralized pharmacists that provide distributive and cognitive services to a Level III Emergency Department and 4 inpatient units. This includes medication transitions of care at admission and discharge. Centralized clinical and distributive services to surgical services, imaging services, outpatient infusion area. The cancer center infusion pharmacy provides clinical pharmacy and distributive services to a community-based regional cancer center. Roles in formulary development and management, regulatory compliance, medication security, medication safety, drug cost management, financial and budget management, and oversight of pharmacy student preceptor program. Participate in hospital and health-system level interdisciplinary committees as well as enterprise level Clinical Pharmacy Management, Pharmacy Strategic Planning, and technology assessment and implementation.

Apr 2007-Nov 2010

WHEATON FRANCISCAN – ST JOSEPH CAMPUS, MILWAUKEE, WI

Clinical Supervisor / PGY-1 Pharmacy Residency Program Director

Oversight of drug use policy, formulary management, and clinical programs across the spectrum of acute care. Membership and active role with multidisciplinary Quality

Improvement Committees. Direct supervision of 7 fulltime clinical pharmacists and 2 PGY-1 pharmacy residents. Management of pharmacist compliance with targeted pharmaceutical management program: renal dosing, IV to PO conversion, restricted drug use, non-formulary drug use. Extensive involvement with site and system Pharmacy & Therapeutics Committee and system Medication Safety Committee, including medication use evaluations, formulary reviews, adverse drug reaction reporting, and medication error reporting. Drug information for whole health-system for pharmacy, medical, nursing, and clinical nutrition staff. Drug policy and guideline development for health-system. Staff development and education. Infectious Disease Pharmacokinetics specialist. Horizon Meds Manager Core User. Kronos (electronic timecard) manager. Creation and review of computerized prescriber order sets. Preceptorship and management of student and resident learning.

Aug 2002-Apr 2007

AURORA ST. LUKE'S MEDICAL CENTER, MILWAUKEE, WI
Education / Investigational Drug Specialist

Preceptor for 4th year PharmD students, liaisonship with Internal Medicine and Family Medicine Teaching Services of St. Luke's Medical Center. Dozens of didactic and lecture-style presentations including Grand Rounds on disease state and medication management topics. Member of Pharmacy Clinical Coordinator group to oversee clinical pharmacy performance in the entire health-system. Protocol review, receipt, storage, dispensing, accountability, and billing of investigational drugs. Training of pharmacy personnel with regard to investigational drug provision.

Jul 1999-Aug 2002

AURORA ST. LUKE'S MEDICAL CENTER, MILWAUKEE, WI
Staff pharmacist

Decentralized pharmacy services with a focus on acute care clinical activity. Primarily oncology focus with additional experience in internal medicine, post-surgical, and critical care inpatient areas.

Jul 1998-Jun 1999

UNITED HOSPITAL / CHILDREN'S HOSPITAL OF MINNESOTA, ST. PAUL CAMPUS
Pharmacy Practice Resident

As residency requirement, 640 hours staffing completed. Decentralized pharmacist in oncology, intensive care, and internal medicine units; staffing of Drug Information Center and inpatient epilepsy unit.

Professional development

- CHILDREN'S WISCONSIN FOUNDATIONS OF LEADERSHIP
 - Understanding My Role, Achieving Our Vision, Building High Performing Teams, Power of Coaching, Leading Through Conflict. Inclusive Leadership, Inspiring Change and Improvement.
- ASHP WELL-BEING AMBASSADOR PROGRAM – Program emphasizing personal, department, and organizational strategies for increasing resilience for the pharmacy workforce.

- AMERICAN COLLEGE OF CLINICAL PHARMACY LEADERSHIP & MANAGEMENT CERTIFICATE PROGRAM – Educational program intended for pharmacy leaders in all settings to develop both leadership and management skills. Includes 26 hours of didactic lectures, required leadership readings, portfolio activities, and 1:1 mentoring sessions. Completion April 2016.
- FROEDTERT & THE MEDICAL COLLEGE OF WISCONSIN LEADERSHIP ACADEMY
 - Managing Staff Survey Results, Performance Excellence for Leaders, Rounding and Conducting 30/90 Day Check-Ins, Playbook for Accountable Care, Conducting Performance Evaluations, Resolving Conflict, Interpreting Avatar Patient Satisfaction Survey Results, Selecting Talent, Creating a Culture of Recognition, Change Acceleration Process/Workout Training, 90-Day Action Plan Workshop, Leading Change, Union Awareness, Crucial Conversations Series 4, Leading Diversity and Inclusion, High, Middle, Low Conversations, Crucial Accountability - Series 3
- NOVATION PHARMACY DIRECTOR AND BUYER TRAINING PROGRAM, ARLINGTON, TX, MARCH 2011 - Program for pharmacy leaders and buyers new to Novation group purchasing organization. Focused on utilization of market share and purchasing compliance reports, maximizing contract potential, clinical participation in GPO, and optimized purchasing practices.
- 2010 PHARMACY LEADERSHIP CONFERENCE, EAGLE RIDGE INN AND RESORT, GALENA, IL – Among specially selected candidates with a focus on development of leadership skills. Increased awareness of local and national pharmacy issues. Motivation for advancing in professional leadership roles.
- CLINICAL LEADERS BOOTCAMP – Participant in pre-symposium prior to 2009 ASHP Midyear Clinical Meeting. Focused seminar covering development of a clinical business case, communication with healthcare executives, and leading a multidisciplinary team. Opportunity to present an “elevator speech” of clinical business case to mock group of chief administrative officers.

Professional appointments

- AMERICAN SOCIETY OF HEALTH-SYSTEM PHARMACISTS
 - 2018-2020 House of Delegates – Alternate Delegate for the State of Wisconsin
 - 2018-2020 Section of Pharmacy Practice Managers – Section Advisory Group Patient Care Quality – Member
 - 2016-2019 Council on Pharmacy Management – Council Member
 - 2019-2020 Section on Pharmacy Practice Leaders - Section Advisory Group Value, Quality, and Compliance - Member
 - 2024-2025: Section on Pharmacy Practice Leaders - Section Advisory Group On Frontline Leaders
- AMERICAN COLLEGE OF CLINICAL PHARMACY
 - 2023-2024 Clinical Administration Practice Research Network (CADM PRN) Nominations Committee Chair
 - 2022-2023 Clinical Administration Practice Research Network (CADM PRN) Chair
 - 2021-2023 Clinical Administration Practice Research Network (CADM PRN) Annual Planning Committee Chair
 - 2021-present ACCP Organizational Affairs Committee
 - 2024 Vice-Chair
 - 2018-2019 Clinical Administration Practice Research Network (CADM PRN) Secretary/Treasurer
 - 2015-2018 Clinical Administration Practice Research Network (CADM PRN) Education and Research Workgroup – Chair
- OZAUKEE COUNTY, STATE OF WISCONSIN
 - 2017-present Health & Human Services Board – Board Member

- 2018-present Board of Health – Board Member
- GREATER MILWAUKEE COLLEGE OF CLINICAL PHARMACY
 - 2015-2017 Membership Experience Committee – Member
 - 2014-2015 Programming/Education Committee – Member
- PHARMACY SOCIETY OF WISCONSIN
 - 2018-present Medication Safety Forum – Participant
 - 2011-2015 Health-System Pharmacy Advisory Board - Member
- CHILDREN’S WISCONSIN COMMITTEES
 - 2023-present Pharmacokinetics Transition Taskforce – Chair
 - 2021-present Medication Safety Committee – Co-chair
 - 2021-present Pharmacy Department Workflow Committee – Chair
 - 2021-present Pharmacy Department Recognition Committee – Chair
 - 2021-present Infection Control Committee - participant
 - 2021-present USP 797/800 Committee - participant
 - 2021-present Pharmacy Clinical Practice Committee - participant
 - 2021-2023 Immunization Policy and Procedure writing committee – participant
- PHLOW/CHILDREN’S HOSPITAL CONSORTIUM
 - 2021-present Clinical Advisory Committee
 - 2021-present Supply Chain Advisory Committee
 - 2022-present Clinical Advisory Committee - Informatics subcommittee
 - 2022-present Clinical Advisory Committee – Drugs Portfolio subcommittee
- HOLY FAMILY MEMORIAL, INC. / COMPLETERx
 - 2020-2021 Pharmacy & Therapeutics Committee – Secretary
 - 2020-2021 Patient Safety Committee – Co-chair
 - 2020-2021 COVID-19 Incident Command
 - 2020-2021 COVID-19 Vaccine Management Council
 - 2020-2021 COVID-19 Therapeutics Committee
 - 2020-2021 Controlled Substances Management Committee – Member
 - 2020-2021 Trauma Committee
- FROEDTERT & THE MEDICAL COLLEGE OF WISCONSIN ENTERPRISE COMMITTEES
 - 2018-2020 Community Hospital Division Medication Safety Committee – Co-chair
 - 2017-2020 Improving Access to Discharge Prescriptions – Co-chair
 - 2014-2020 Pharmacy Strategic Planning Committee – Participant
 - 2017 Neonatal oral morphine alignment workgroup – Facilitator
 - 2016-2020 Technician Advancement Program (TAP) – Participant
 - 2012-2016 Pharmacy & Therapeutics Committee - Member
 - 2014 Intermittent infusion alignment workgroup – Participant
 - 2013 Continuous infusion alignment workgroup – Participant
 - 2013-2015 Value-Based Cost Structure Pharmacy Committee – Participant
 - 2011-2013 Formulary alignment workgroup – Participant
- FROEDTERT & THE MEDICAL COLLEGE OF WISCONSIN ST JOSEPH’S HOSPITAL SITE COMMITTEES
 - 2016-2020 Stroke Committee - Member
 - 2016-2020 Trauma Committee - Member
 - 2011-2018 Safe Medication Practices Committee – Co-chair
 - 2011-2020 Diabetes Advisory Committee – Member
 - 2011-2017 Diversity Action Team - Member
 - 2011-2017 Diversity Action Team Communications Workgroup - Chair

- 2010-2014 Pharmacy & Therapeutics Committee - Secretary
- 2013-2014 Continued Preparedness Committee - Member
- 2012-2014 Heart Failure Readmission Prevention Pilot Workgroup – Participant
- 2011-2012 Improving Throughput Committee - Facilitator
- 2010-2013 Policy and Procedure Committee – Member
- 2010-2013 Core Measures/Value-Based Purchasing Committee - Member
- 2010-2012 Forms Committee – Member
- WHEATON FRANCISCAN ST JOSEPH SITE COMMITTEES
 - 2007-2010-Pharmacy and Therapeutics Committee - secretary
 - 2007-2010-Medication Error Committee - facilitator
 - 2007-2010-Clinical Policy and Procedure Committee
 - 2008-2009-Delirium process improvement workgroup
 - 2008-2009-Acute Coronary Syndrome improvement workgroup
 - 2008-2009-Heart Failure improvement workgroup
 - 2007-2010-Surgical Care Improvement Project workgroup
 - 2008-2010-Infection control committee
 - 2008-2010-Antimicrobial stewardship subcommittee
 - 2008-2010-CRRT process workgroup
 - 2008-2010-Internal Medicine Quality Review Committee
- WHEATON FRANCISCAN HEALTHCARE SYSTEM COMMITTEES
 - 2008-2010-Wheaton Pharmacy Clinical Team – facilitator
 - 2007-2010-Pharmacy and Therapeutics Committee - secretary
 - 2007-2010-Medication Safety Committee - secretary
 - 2007-2010-Institutional Review Board - Member
 - 2008-2010-Horizon Expert Orders (CPOE system) Pharmacy Order Set Review – facilitator
 - 2008-2009-ICU sedation and ventilation practices - participant
 - 2009-2010-Clinical Nutrition Interdisciplinary Workgroup – facilitator
 - 2009-2010-Respiratory Dispensing and Distribution Workgroup – facilitator
 - 2008-2009-Surgical local anesthetic pain pump (On-Q) workgroup – facilitator
- ROSALIND FRANKLIN UNIVERSITY OF MEDICINE AND SCIENCES COLLEGE OF PHARMACY
 - 2009-2010 – Facilitator and coordinator of pharmacy experiential activities for Wheaton Franciscan Healthcare.
- UNIVERSITY OF WISCONSIN SCHOOL OF PHARMACY
 - 2008-2012 Quality Review Council – Chair. Review of quality and adherence with American Council on Pharmaceutical Education accreditation standards for pharmacy practice experiences.
- HEALTHTRUST PARTNERS GROUP – Group purchasing organization for Wheaton Franciscan Healthcare
 - 2008-2010 Pharmacy Executive Group – Group Purchasing Organization oversight committee comprised of representatives acting as clinical executives within member organizations. Evaluate and approve initiatives, product discovery, and formulary integration based on clinical needs of the GPO.
 - 2007-2010 Pharmacy Clinical Executive Group – committee of clinical executives from each of the member health-systems in the GPO. Approve and oversee all clinical pharmacy initiatives, contracting strategies, and clinical contract integration initiatives.
 - 2007-2010 Pharmacy Clinical Advisory Group - group of pharmacy clinicians to advise group purchasing organization on clinical initiatives. Participation in decision-making on carbapenem class, insulin class, fluoroquinolones. Participation in development of formulary toolkit for insulin class.

- 2008-2009 Antimicrobial stewardship workgroup – workgroup of pharmacy specialists in infectious disease tasked with evaluating the tools, resources, expectations, competencies, and evaluation of antimicrobial stewardship programs.
- PRINCIPAL INVESTIGATOR: VARIZIG EXPANDED ACCESS PROTOCOL (VZ-009)
 - 2008-2010-Oversight of regulatory and clinical requirements of protocol, including enrollment, procurement, data collection, and reporting.
- AURORA ST LUKE’S MEDICAL CENTER SITE COMMITTEES
 - 2002-2003-Continuous subcutaneous insulin pump workgroup - Member
 - 2004-2005-Medication schedule workgroup - Member
 - 2003-2004-CRRT Cycle of Service - facilitator
 - 2000-2001-Pharmacy Performance Improvement Committee - chair
 - 1999-2000-DRG 740 Improvement Taskforce - participant
- AURORA HEALTHCARE SYSTEM AND REGIONAL COMMITTEES
 - 2002-2007-Institutional Review Board - Member
- AURORA HEALTHCARE SHARED DECISION MAKING
 - 2001-2003-Aurora Metro Education, Quality, and Research Council (EQRC) - participant
 - 2001-2003-Shared Decision-Making Orientation Workgroup - Member
 - 2001-2003-Shared decision-making Implementation team - member
 - Metro Pharmacist Council – chair
 - Aurora St Luke’s Medical Center Pharmacist Council – chair

Publications, lectures, presentations, continuing education

- [pending] Banda, J., Chugh, A., Thomas, D., Abazi, T., Bangalore, N., Lindsey, G.M., Li, B.U.K., Vitola, B., Karrento, K. *Cyclic Vomiting Syndrome in the Emergency Department: Quality Improvement Pathway Impacts Hospitalization Rates* [poster]. To be presented at the NASPGHAN 2024 Annual Meeting.
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- Noble, J, Bangalore NS. *Introduction to the Clinical Administration PRN* [poster]. Presented at the 2023 ACCP Annual Meeting, Dallas, TX, November 12, 2023.
- Steenwyk Y, Bangalore NS, Newman C, Turner M, Brasher C. *From Learner to Manager: Common Pitfalls to Avoid for New Leaders*. ACCP Clinical Administration PRN 2023 Spring Webinar. May 23, 2023.
- Bangalore NS, Street A, Mege J, Vest T. *Fundamentals of the Pharmacy Workforce: Basics We Neglected During the Pandemic*. Review of strategies for optimizing recruitment and onboarding of clinical pharmacists and leadership succession planning for pharmacy departments. Presented at the 2022 ACCP Global Conference on Clinical Pharmacy. October 16, 2022.
- CONCORDIA UNIVERSITY OF WISCONSIN SCHOOL OF PHARMACY – GLYCEMIC MANAGEMENT IN HOSPITALIZED PATIENTS. Presented to 2nd year pharmacy students. Review of clinical evidence, guidelines, dilemmas, and the role of the pharmacist in management of blood sugar in hospitalized patients. 2010-current.
- Bangalore NS, Narayan B, Fairbrother B. *Get Out and Stay Out! Improving Access to Discharge Prescriptions to Decrease Readmissions*. Vizient University Health System Consortium Pharmacy Network Meeting. Aug 21, 2018.
- Bangalore NS, Narayan B, Fairbrother, B. *Decreasing Readmissions by Optimizing On-site Pharmacy Utilization*. Epic User Group Meeting. Aug 21, 2018.

- Bangalore NS. *Building a Framework for Insulin Safety in Hospitals*. Approved for 1 hour of CE at Pharmacy Society of Wisconsin Educational Conference. Apr 5, 2018.
- Bangalore NS. *Roundtable on Drug Shortage Management*. PSW Medication Safety Collaborative. Webinar and discussion panel focusing on how to address drug shortages while mitigating safety risks. February 14, 2018.
- Bangalore NS. *Roundtable on Drug Shortage Management*. ACCP Clinical Administration PRN. Webinar and discussion panel focusing on process structure including stakeholders engaged, approval processes, communication, implementation, and change management. January 8, 2018.
- Bangalore NS. *It's What You Say AND How You Say It: You Too Can Be an Effective Communicator*. Approved for 1 hour of CE at Pharmacy Society of Wisconsin Technician Forum Conference. Oct 14, 2017.
- Pitt R, Dow J, Audley T, Bangalore NS. *Optimizing policies and procedures to reduce nonformulary medication use within a hospital system*. Poster presented at 2016 Great Lakes Pharmacy Residency Conference.
- Sarah S, Dow J, Audley T, Bangalore NS. *Restricted medication formulary alignment with point-of-use restricted medication information*. Poster presentation at University Health Consortium meeting November 2015.
- MANAGEMENT PEARLS: CLINICAL PHARMACIST DUTY AUDITS – Report of assessment of clinical pharmacist adherence to formulary restrictions, anticoagulation and antibiotic dosing and monitoring, renal dose modification, intravenous to enteral route conversion, and immunization screening and ordering. Description of auditing process, feedback to pharmacists, and identification of educational and operational opportunities. December 2010.
- GETTING WITH THE GUIDELINES: 2010 SHEA/IDSA GUIDELINES ON CLOSTRIDIUM DIFFICILE INFECTION IN ADULTS - Presented at 2010 Pharmacy Society of Wisconsin Annual Meeting. Accredited by ACPE for 1/2 hour (0.05 CEU) of continuing education credit. Review of epidemiology, diagnosis, antimicrobial stewardship, treatment, and prevention of C diff infection. August 2010.
- FORMULARY CONSIDERATIONS FOR NEW AND UPCOMING ANTITHROMBOTIC AGENTS – Presented at the 2010 Healthtrust Purchasing Group/Healthtrust University Annual Meeting. Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. Review of recently approved anticoagulant and antiplatelet agents and those in the pipeline. The discussion will focus on weighing the cost of the agents versus the intended clinical outcomes in the design of a formulary strategy. August 2010.
- HEALTHTRUST PURCHASING GROUP/HEALTHTRUST UNIVERSITY - FORMULARY CONSIDERATIONS FOR A BIVALIRUDIN OR GP IIB/IIIA-HEPARIN STRATEGY IN PCI: A DEBATE AND PERSPECTIVE - Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. Debate style program comparing and contrasting alternate medication strategies for percutaneous coronary intervention. Includes discussion of strategies for analysis of local institution cardiac registry data for predicting outcomes of each strategy and how to maximize cost-benefit. Participants include pharmacy clinical and operations leaders at GPO member institutions. August 2009.
- UNIVERSITY OF WISCONSIN AT MILWAUKEE COLLEGE OF NURSING: NURS 707 Advanced Pharmacology - Application to Advanced Nursing Practice – 2 hour lecture on pain management options. Includes pharmacology and pharmacotherapeutics of opioids, acetaminophen, NSAIDs, and local anesthetics. Special focus on abortive and prophylactic therapy for migraine headache. March 2009.

- Bangalore NS. Controversy in perioperative beta-blocker prophylaxis. ACCP Adult Medicine PRN Newsletter. 2008 (Sep).
- Bangalore NS. Innovative Practices: Pharmacist Participation in Anemia Clinic. ACCP Adult Medicine PRN Newsletter. 2008 (Feb): 3.
- HEALTHTRUST PURCHASING GROUP/CONSORTA PHARMACY CLINICAL CONFERENCE: TIGHT GLYCEMIC CONTROL IN HOSPITALIZED PATIENTS. MAY 5, 2008. Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. Review of evidence for tight glycemic control in selected inpatient populations, consensus guidelines, and economic benefits of such programs. Participants include pharmacy clinical leaders at GPO member institutions.
- WHEATON FRANCISCAN HEALTHCARE ST JOSEPH MEDICAL GRAND ROUNDS: IMPORTANT DRUG INTERACTIONS. Mar 12, 2008. Accredited by ACGME for 1 hour (0.1 CEU) of continuing education. Review of mechanisms of drug-drug, drug-disease, drug-food, and drug-lab interactions. Identification of commonly associated drugs. Review of available databases and drug information resources. Management of drug interactions resulting in QT interval prolongation and Torsades de Pointes. Participants included attending physicians, medical residents and students, medical faculty, and pharmacy residents.
- ACCP ANNUAL MEETING PRE-SYMPOSIUM: ACHIEVING GLYCEMIC CONTROL IN HOSPITALIZED PATIENTS: Educational programs. Oct 13, 2007. Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. Identification of stakeholders in implementation of institutional programs for glycemic management and targeted education for each. Participants included attendees at ACCP Annual Meeting.
- WAMH MEDICAL GRAND ROUNDS: INPATIENT GLYCEMIC CONTROL. Mar 20, 2007. Accredited by ACGME and ACPE for 1 hour (0.1 CEU) of continuing education credit. Review of evidence linking in-hospital hyperglycemia, especially among non-diabetics, and mortality. Focus on insulin therapy to achieve American College of Endocrinology guidelines for inpatient glycemic control. Participants in attendance included attending physicians, pharmacists (including clinical pharmacy specialists), pharmacy students, nurses (including patient care managers and clinical nurse specialists).
- PHARMACY GRAND ROUNDS: IMPROVING INPATIENT GLYCEMIC CONTROL. Sep 26, 2006. Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. See description above. Participants in attendance included pharmacists (including clinical pharmacy specialists), pharmacy students, nurses (including patient care managers and clinical nurse specialists), attending physicians, medical residents, and medical students.
- PHARMACY GRAND ROUNDS: CARDIOVASCULAR RISK REDUCTION IN METABOLIC SYNDROME AND DIABETES MELLITUS. Accredited by ACPE and ACGME for 1 hour (0.1 CEU) of continuing education credit. Review of cardiovascular risk in metabolic syndrome and diabetes. Focus on drug therapy of hyperlipidemia and inflammation with the intention of reducing morbidity and mortality. Participants in attendance included pharmacists (including clinical pharmacy specialists), pharmacy students, nurses (including patient care managers and clinical nurse specialists), attending physicians, medical residents, and medical students.
- Bangalore NS. ACEI and ARB Therapy in Chronic Renal Insufficiency: Elevated creatinine at baseline is not a reason for withholding treatment. *J Pharm Soc Wisc* 2004 (Sept/Oct): 26-33.
- PHARMACY GRAND ROUNDS: IMMUNE TARGETS IN INFLAMMATORY BOWEL DISEASE. Presented March 30, 2004. Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit. Review of etiology and pathophysiology of IBD with emphasis on immune targets for treatment of inflammation in this disease. Also review of currently available drug therapy options and therapeutic agents in clinical trials. Participants in attendance included pharmacists (including clinical pharmacy specialists), pharmacy

students, nurses (including patient care managers and clinical nurse specialists), attending physicians, medical residents, and medical students.

- UNIVERSITY OF WISCONSIN-MILWAUKEE CLSci 610 – Pharmacology for undergraduate and graduate students in forensic and laboratory sciences. Guest lecturer for Cardiology/renal/respiratory drugs, Psychopharmacology, and Gastrointestinal topics.
- MEDICATION ERRORS: REVIEW FOR PHARMACY TECHNICIANS – Accredited by ACPE for 1 hour (0.1 CEU) of continuing education credit within Metro Pharmacy Department of Aurora Health Care with pharmacy technicians as targeted audience. Given as live seminars and as tape recorded program. Reviewed local and national medication error reduction efforts, medication use process steps and common pitfalls, departmental and institutional initiatives for medication error prevention.
- UNIVERSITY OF WISCONSIN SCHOOL OF PHARMACY, PHARMACY PRACTICE 740 – Led discussions on variety of topics, including primary literature analysis, thyroid disorders, antibiotic use, community-acquired pneumonia, pain management, immunotherapy for malignancy, pancreatitis, stroke, review of Chest guidelines on anticoagulation, alcohol withdrawal.
- INTERNAL MEDICINE TEACHING SERVICE– Presentations to medical teaching service (medical students, PA students, medical residents, attending physicians) done on frequent basis. Topics include drugs in pregnancy, ICU sedation, pain management, neuromuscular blockade, hepatic failure, drug therapy of dementia/delirium, DVT prophylaxis, parenteral & oral anticoagulation, oral diabetic drug therapy, insulin management, and nutrition support.

Community participation

- OZAUKEE COUNTY, WI
 - Health and Human Services – Committee Member
 - Board of Health – Board Member
- WASHINGTON COUNTY, WI
 - Pharmaceutical Clean Sweep (community drug collection event) 2013, 2014, 2015, 2016, 2017, 2018, 2019 – participant
- BOY SCOUT TROOP 817/Scouts BSA Troop 6839, Grafton, WI
 - Troop Committee Chair
 - Merit Badge Counselor for Citizenship, Communication, First Aid, Public Health, Public Speaking
- CUB SCOUT PACK 3840 Grafton, WI
 - Pack Committee Chair
- CUB SCOUT PACK 3817 Grafton, WI
 - Cubmaster
 - Pinewood Derby – chair
 - Unit Commissioner
- CUB SCOUT PACK 3837 Port Washington, WI
 - Unit Commissioner
- BAY-LAKES COUNCIL, BOY SCOUTS OF AMERICA, APPLETON, WI
 - 2016-2018 Bay-Lakes Council Family Friends of Scouting – Chair
 - 2015 Wood Badge C1-635-15 - staff (Troop Guide)
 - 2014 Wood Badge C1-635-14 - participant

- NOVA award instructor
- SuperNOVA award mentor
- STEM (Science, Technology, Engineering, Math) University – instructor
- Pi Day - instructor
- KETTLE COUNTRY DISTRICT, BOY SCOUTS OF AMERICA, WEST BEND, WI
 - 2015-2019 Family Friends of Scouting – chair
 - 2015-2022 District Committee – member-at-large
 - 2014-2019 Cub Scout training – certified trainer
- CONCORDIA UNIVERSITY OF WISCONSIN COLLEGE OF PHARMACY
 - Interviewer for admissions candidates. Fall/Winter 2010, 2011, 2012, 2014, 2015, 2016, 2017, 2018, 2019
- MEDICAL COLLEGE OF WISCONSIN SCHOOL OF PHARMACY
 - Interviewer for admissions candidates. 2016, 2017, 2018, 2019, 2022, 2023

Awards

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| 2016 | Kettle Country District, Bay-Lakes Council, Boy Scouts of America Distinguished Service Award recipient |
| 2015 | Kettle Country District, Bay-Lakes Council, Boy Scouts of America Rookie of the Year recipient |
| 2007 | University of Wisconsin School of Pharmacy Larry Boh Clinical Instructor Excellence Award |
| 2002, 2006 | Aurora Health Care, Metro Aurora Star Service Award |

Licensure and Certification

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| 2010-present | Concordia University of Wisconsin School of Pharmacy Clinical instructor (adjunct faculty) |
| 2007-2010 | Midwestern University Chicago College of Pharmacy Clinical instructor (adjunct faculty) |
| 2005-2007 | St. Louis College of Pharmacy Clinical instructor (adjunct faculty) |
| Dec 2003-Dec 2024 | Board Certification in Pharmacotherapy Specialty BCPS 303004602 |
| 2003-2007 | University of Utah School of Pharmacy Clinical instructor (adjunct faculty) |
| 2003-2007 | Butler University College of Pharmacy Clinical instructor (adjunct faculty) |
| 2002-present | University of Wisconsin School of Pharmacy Clinical instructor (adjunct faculty) |

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| 1999-present | STATE OF WISCONSIN License #13070-040 |
| 1998-present | STATE OF MINNESOTA License #116642-2 |
| 1998-present | American Heart Association Basic Life Support for Healthcare Providers |
| 1998-present | American Heart Association Advanced Cardiac Life Support |

Membership in Professional Societies

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|----------------|--|
| 2014 - 2020 | Greater Milwaukee College of Clinical Pharmacy 2015-2017: Membership Experience Committee – member 2015-2017: Education Committee - member |
| 2004 - Present | American College of Clinical Pharmacy 2021-present: Organizational Affairs Committee 2024: Vice-Chair 2025: Chair Practice-Based Research Network (PRN) member: Critical Care Clinical Management 2013-2015: Programming Committee – member 2015- present: Education and Research Committee – chair 2018-2019: PRN Secretary/Treasurer 2021-2022: Focus Session Planning Committee – chair 2022-2023: PRN Chair 2023-2024: Nominations Committee Chair Adult Medicine 2013-2014: Programming Committee – member 2008-2010: Webpage Management - facilitator |
| 2002 – Present | Pharmacy Society of Wisconsin 2011-2015: Health-System Pharmacy Advisory Board |
| 1997 – Present | American Society of Health–Systems Pharmacists 2016-2019: Council on Pharmacy Management Section on Pharmacy Practice Management 2018-2019: SAG on Patient Care Quality Section on Pharmacy Practice Leaders 2019-2020: SAG On Value, Quality, and Compliance 2024-2025: SAG On Frontline Leaders |