

# 2024 Fire Department Annual Report

June 24<sup>th</sup>, 2025

Presented to the Common Council  
Fire Chief Jim Case



## Mission Statement

The Wauwatosa Fire Department is dedicated to providing the highest quality customer service. We will protect lives and property through fire protection, emergency medical services, rescue, education, and disaster management. We will treat our customers with compassion and respect and we will strive for excellence in everything we do.

## Vision Statement

The Wauwatosa Fire Department is an all hazards public safety organization that exists to keep the community of Wauwatosa safe. We will maintain a high level of preparedness through intense training, strong leadership, and proven strategies applied by high quality personnel. We value a philosophy of lifelong learning and we will embrace best practices.

## Core Values

Integrity \* Respect \* Honor \* Courage \* Commitment

# FIRE DEPARTMENT SERVICE AREAS



**All-Hazards  
Response**



**Community Risk  
Reduction**



**Emergency  
Management**

# 2024 Response Data

**Fire** calls include building fire, car fires, and trash fires.

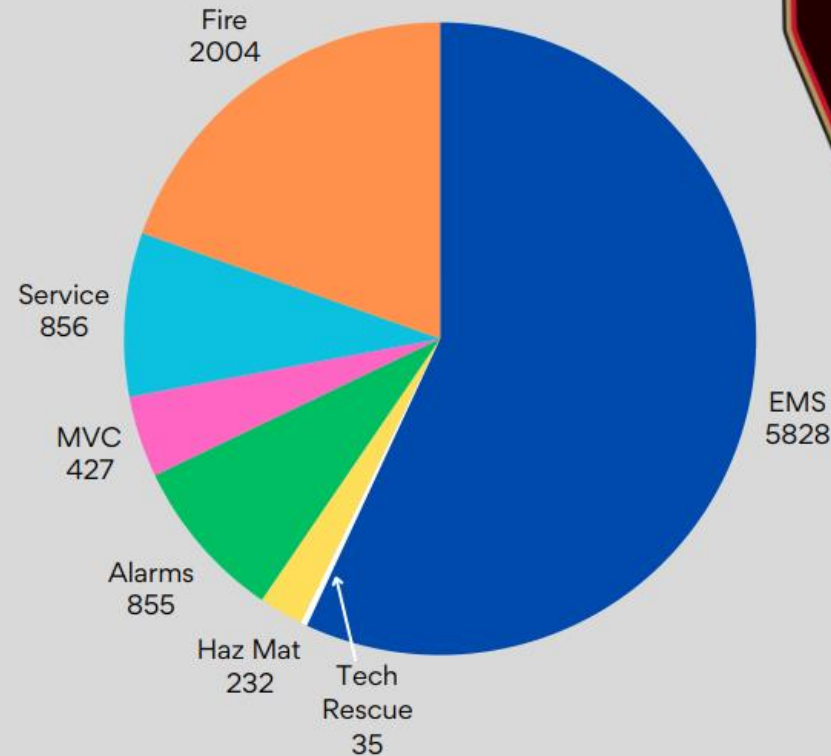
**HazMat** calls include gas leaks, wires down, carbon monoxide, and infectious disease

**MVC** - motor vehicle crashes

**Service** calls include lift assists, mutual aid, and home lock outs

**EMS** calls include all basic and advanced life support responses

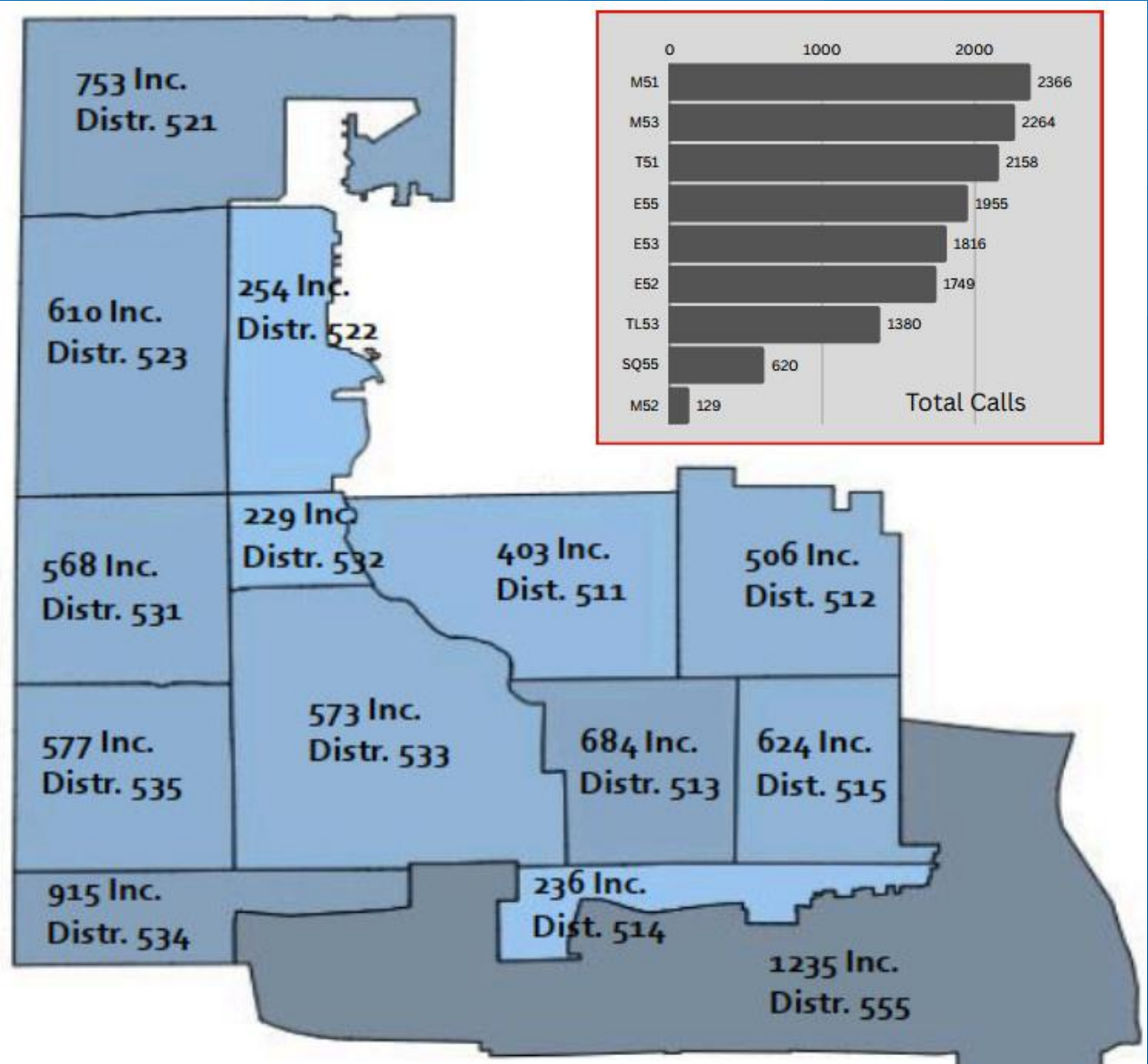
**Tech Rescue** - Technical Rescue



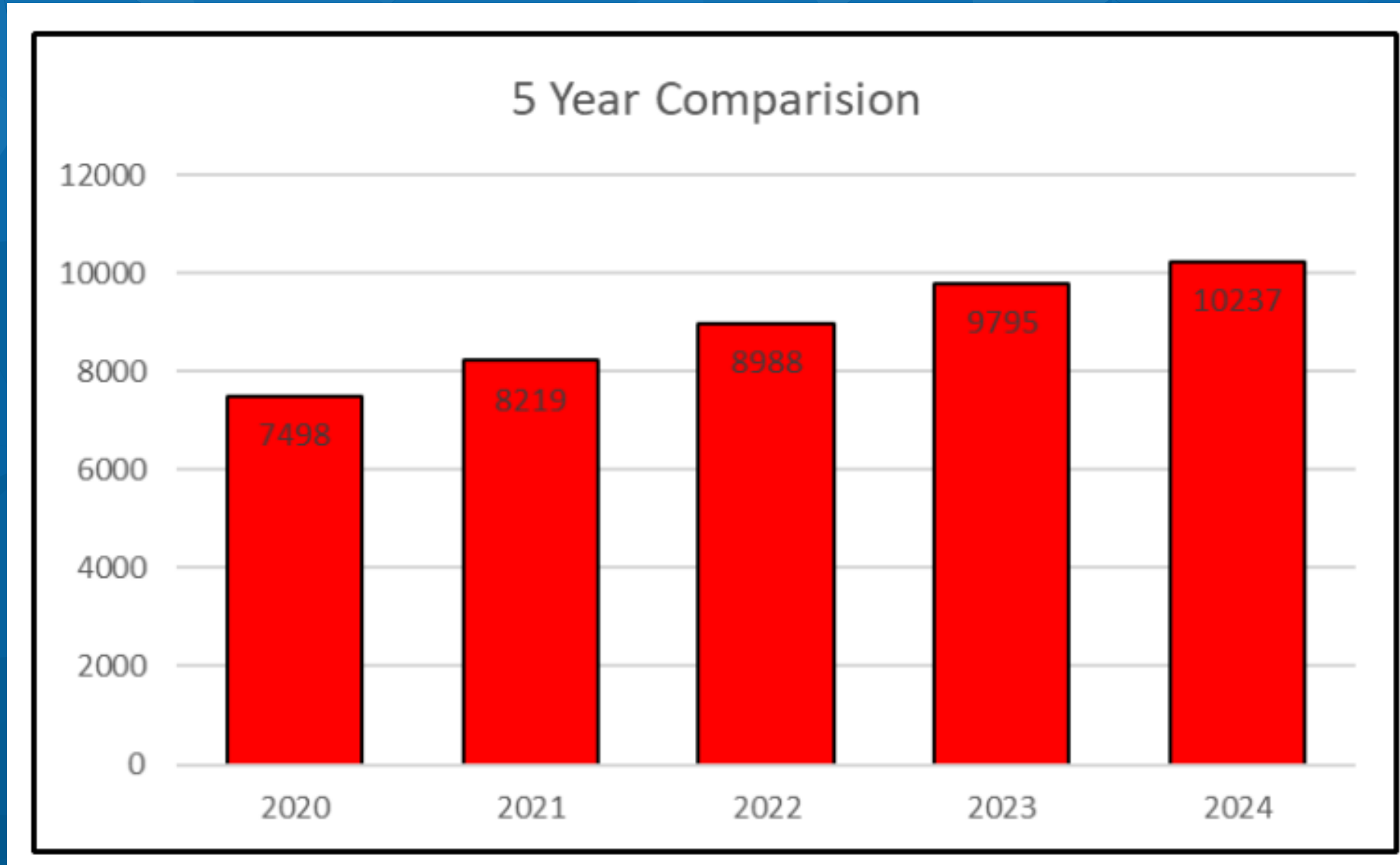
**Total**  
**10,237**

# 2024 Response Data

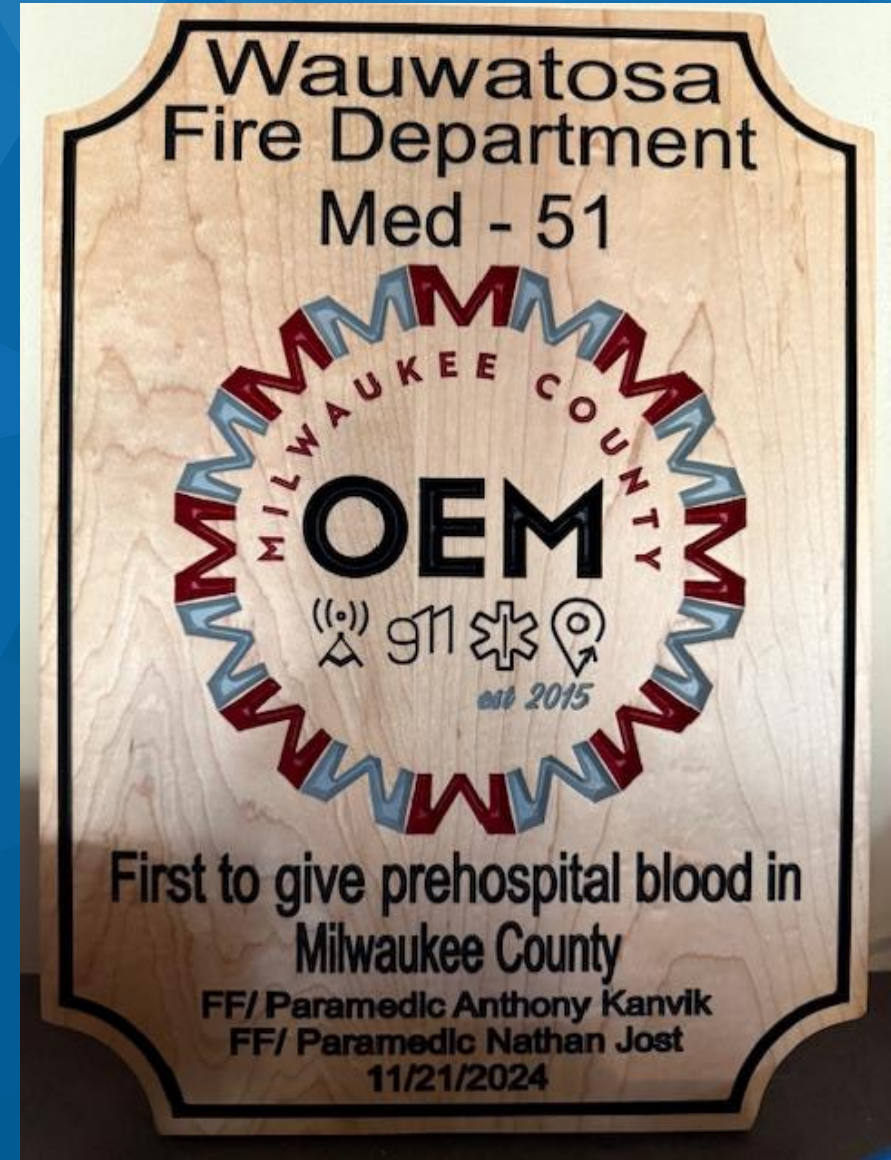
Inc. = # of Incidents  
Distr. = Response District



# Response Trends



## 2024 Major Initiatives – Blood Administration



# 2024 Major Initiatives – Republican National Convention



Fire Chief Jim Case and Milwaukee  
Fire Deputy Chief Darin Peterburs.



## 2024 Major Initiatives – Paramedic Training



- 700 hours of classroom didactic training
- 500 hours of emergency room/operating room/ambulance clinical training
- Nearly a 9 month full-time commitment

## 2024 New Hires



# 2024 Retirees

## RETIREMENTS



Firefighter Brian Clemetson - July 27, 1998 to January 2, 2024 - 26 Years  
HEO Michael Bahr - March 1, 1993 to January 5, 2024 - 31 Years  
Lieutenant Micheal Sauer - March 1, 1993 to March 8, 2024 - 31 Years  
Captain Scot Fridrick - May 4, 1992 to April 16, 2024 - 32 Years  
HEO Robert Shepherd - March 5, 2001 to July 6, 2024 - 23 Years  
Captain Troy Boesl - March 9, 1998 to July 13, 2024 - 26 Years



*Thank You For Your Service*

# 2024 Accomplishments

## WOMEN OF INFLUENCE WINNER



Every year, the Milwaukee Business Journal recognizes some of the most influential women leaders in southeastern Wisconsin through the Women of Influence Awards. Out of over 170 nominations, only 30 women were selected. These honorees come from a diverse range of industries, including but not limited to hospitality, real estate, banking, law, education, manufacturing. They hold prominent positions as CEO's, presidents, founders, general manager, directors, deans, and more. This year, our very own Assistant Chief Barbara Kadrach was chosen for her outstanding contributions to the community and the inspirational way she empowers females in her field.



## 2025 Focus Areas

- Succession Planning
- Recruitment/Retention
- Local 1923 Collective Bargaining Agreement
- Consolidation Study

## Ongoing Challenges

### 1. Budget Constraints

- Forced Levy Reductions 10+ years
- Reduction of ambulance revenue (billable responses & federal GEMT funding)
- Significant amount of off-time (sick leave, FMLA, parental leave)
- Predicted to worsen in future years

## Results

- Temporary shutdown of fire apparatus in 2025
- Potential permanent reductions in 2026

## Ongoing Challenges

### 2. Administrative Staffing Levels

- Only 1 full FTE dedicated to admin
- 2<sup>nd</sup> admin FTE split between admin and Community Risk Reduction

## Results

- Limitations on community engagement
- Conflicting priorities

## Focus on Achievements



# Questions?

