

**Wauwatosa, WI**  
**Milwaukee Metro Fire Rescue Board**  
**of Directors**  
**Meeting Minutes**

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Wednesday, April 15, 2026

5:30 PM

West Allis City Hall and Microsoft  
Teams  
Common Council Chambers  
7525 W. Greenfield Avenue  
West Allis, WI 53214

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**Regular Meeting**

**CALL TO ORDER**

*Director McBride called the meeting to order at 5:35 PM.*

**ROLL CALL**

**Present 7**      Director Dennis McBride  
Director Dan Devine  
Director James Archambo  
Director Kevin Haass  
Director Erin Hirn  
Director Phillip Morris  
James Moldenhauer

**APPROVAL OF MINUTES**

1. Approval of minutes from the March 11, 2026 special meeting

[26-0699](#)

*Director McBride made a motion to make the following changes on the final version of the March 11, 2026 minutes and requested that the motion include the vote count and noted that motion language was missing. On the first page under Item F, it was noted that Kevin Hauss moved to authorize the interim president; in the third subsection under Item F, the word "to" should be added. Moved by Director Devine and seconded by Director Haass. Motion carried 7-0.*

**NEW BUSINESS**

1. Consideration of adoption of a Purchasing Policy

[26-0710](#)

*John Ruggini, Finance Director for the City of Wauwatosa, presented the item.*

*Director Hirn made a motion to include a request to change language on page two from "City Standards" to "MMFRB Standards," and change any instances of "Commission" to "Board of Directors."*

**RESULT:**      APPROVED

**MOVER:**      Erin Hirn

**SECONDER:**    Kevin Haass

**Aye: 7**      McBride, Devine, Archambo, Haass, Hirn, Morris, and Moldenhauer

2. Discussion and consideration of Fire Chief recruitment process and

[26-0701](#)

materials

Beth Mbow, Human Resources Director for the City of Wauwatosa, presented the item.

**RESULT:** APPROVED  
**MOVER:** James Archambo  
**SECONDER:** James Moldenhauer

**Aye:** 7 McBride, Devine, Archambo, Haass, Hirn, Morris, and Moldenhauer

3. Consideration of recommended pay structure and philosophy for non-represented Milwaukee Metro Fire Rescue employees [26-0725](#)

Beth Mbow, Human Resources Director for the City of Wauwatosa, presented the item.

**RESULT:** APPROVED  
**MOVER:** James Moldenhauer  
**SECONDER:** Erin Hirn

**Aye:** 7 McBride, Devine, Archambo, Haass, Hirn, Morris, and Moldenhauer

4. Consideration of appointing City of Wauwatosa Human Resources Director, Beth Mbow, to the Milwaukee Metro Fire and Rescue Department collective bargaining team [26-0702](#)

Beth Mbow, Human Resources Director for the City of Wauwatosa, presented the item.

**RESULT:** APPROVED  
**MOVER:** Kevin Haass  
**SECONDER:** Dan Devine

**Aye:** 7 McBride, Devine, Archambo, Haass, Hirn, Morris, and Moldenhauer

5. Discussion related to the request for proposals process and scope of work for agency services related to the creation of a unified identity for the Milwaukee Metro Fire Rescue [26-0703](#)

*Robert Barwick, Senior Buyer and Amy Grau, Marketing Director for the City of West Allis, presented the item.*

**RESULT:** NO ACTION TAKEN

6. Notice of annual meeting of members scheduled for April 21, 2026 at 4:00 p.m. [26-0726](#)

*Attorney Kaiol Decker for the City of West Allis, presented the item.*

**RESULT:** NO ACTION TAKEN

7. Update on collective bargaining with firefighters' association with direction from the board for future negotiations [26-0704](#)

*Director Decker for the City of West Allis, presented the item.*

*Motion by Director Archambo to enter into closed session pursuant to Wis. Stat. Section 19.85(1)(e) for the purpose of deliberating or negotiating a collective bargaining agreement to the extent competitive or bargaining reasons require a closed session. The board may reconvene in open session after completion of the closed session to consider the balance of the agenda. Second by Director Hirn. Motion passed 7-0.*

**ADJOURNMENT**

*Meeting adjourned at 6:32 PM.*