



Wauwatosa, WI

Police and Fire Commission

Meeting Minutes - Final

7725 W. North Avenue
Wauwatosa, WI 53213

Wednesday, October 15, 2025

4:30 PM

Committee Room #1 and Zoom:
<https://servetosa.zoom.us/j/85484698352>,
Meeting ID: 854 8469 8352

Regular Meeting

CALL TO ORDER

Chairperson Danielle Basil-Long called the meeting to order at 4:31 P.M.

ROLL CALL

Present 3 Commissioner, Chair Danielle Long
 Commissioner Greg Leahy
 Commissioner Victor Plantinga

Excused 2 Commissioner Phillip Morris
 Commissioner Stan Stojkovic

APPROVAL OF MINUTES

1. Approval of minutes of the September 17, 2025, regular meeting

[25-1839](#)

RESULT: APPROVED

MOVER: Greg Leahy

SECONDER: Victor Plantinga

Aye: 3 Long, Leahy, and Plantinga

Excused: 2 Morris, and Stojkovic

CORRESPONDENCE

None

REPORT OF THE FIRE CHIEF

James Case, Fire Chief, presented.

Operational Updates

1. Call summary

[25-1819](#)

- 893 September 2025
- 8,098 in 2025 YTD, 7,712 in 2024
- 5% increase from same time in 2025

RESULT: INFORMATIONAL ONLY

2. Significant incidents [25-1820](#)

- *No significant incidents*
- *All fire responders to the floods recognized at the State Assembly on 10/14/2025 by State Representative Vining*

RESULT: INFORMATIONAL ONLY

3. Shared services [25-1821](#)

No update

RESULT: INFORMATIONAL ONLY

Administrative Updates

1. West Allis merger process [25-1822](#)

- *Process continues to move forward*
- *On 9/30/25, Common Council approved in concept 13-1*
- *Next steps develop a term sheet/exec. summary with key aspects (governance/cost sharing/building ownership/dispatch review) within 30-90 days*
- *If approved, final operating agreement no later than 3/31/26*
- *Regular meetings with both city staff, joint discussions with two fire chiefs*

RESULT: INFORMATIONAL ONLY

2. Consideration for changes to the hiring process for lateral transfers (introduction only) [25-1823](#)

- *Intro to concept only, details in future meeting*
- *Modify existing hiring process to allow for expedited timeline for later transfers*
- *Possibly include some form of monetary incentive & accelerated training academy*
- *Plan to bring recommended language to future meeting*

RESULT: INFORMATIONAL ONLY

3. Personnel actions [25-1824](#)

- *6 personnel selected to attend paramedic school in January (all volunteers)*

RESULT: INFORMATIONAL ONLY

4. Notice of retirement by the Fire Chief [25-1850](#)

- *Chief Case provided notice to retire on 1/16/26*

RESULT: INFORMATIONAL ONLY

5. Discussion regarding the process for the appointment of the Fire Chief position [25-1851](#)

- *Two separate items (interim and permanent)*

- Past process was PFC selects and interim to be effective on or slightly before retirement date
- No interviews required, a recommendation will be made by the Fire Chief
- Chief Case will recommend Assistant Chief Kadrich; will forward resume and discussion points prior to November meeting
- Recommend closed session in November to discuss, open session to vote to select interim effective 1/1/26
- Coordinate permanent replacement process with city leadership if desired

RESULT: INFORMATIONAL ONLY

REPORT OF THE POLICE CHIEF

James MacGillis, Police Chief, presented.

1. Audio/Video and open records requests - Policy and Procedure changes [25-1825](#)

- Discussion on how we have changed the policy and procedure to fend off AI bot audio /video requests, modeled after another jurisdictions process
- Admin worked with IT and City Attorney's office; we separated open records request from A/V requests, requiring a person (entity) to make the request

RESULT: INFORMATIONAL ONLY

2. Lieutenant promotion process [25-1826](#)

- Process is finished and selection will be announced Monday, October 20, 2025
- Rigorous process (panel interview, Board interview, cover letter, resume, Supervisor assessment, employee file, witten exercise)

RESULT: INFORMATIONAL ONLY

3. Increasing Roadway safety [25-1827](#)

- Mayfair Collections is partnering with Flock to install signage and cameras at their property. Collections is a major retail, residential and dining location. The contracting with Flock will increase public safety along the Burleigh corridor

RESULT: INFORMATIONAL ONLY

CLOSED SESSION

Motion by Leahy, seconded by Plantinga, to convene into closed session at 5:24 P.M. pursuant to Wis. Stat. 19.85 (1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may reconvene into open session . Motion passed unanimously

1. Discipline of a Police employee [25-1837](#)

Discussion was had in closed session.

Motion to return to open session at 5:36 P.M. by Leahy, seconded by Plantinga.

ADJOURNMENT

Meeting adjourned at 5:38 P.M.

