

To: **Milwaukee Metro Fire Rescue Governing Board**

From: **Kail Decker, Legal Counsel**

Date: **April 15, 2026**

Subject: **Update on Union Negotiations (File No. 26-0704)**

The firefighters' unions for both cities have selected a joint bargaining team consisting of leadership from both existing unions. MMFR has appointed James Archambo, Erin Hirn, and myself to its bargaining team and may add another member, Beth Mbow. The first meeting between the parties is scheduled for April 13. While the submission deadline for this memo precedes that meeting, it is expected that the MMFR bargaining team will be able to provide a substantive update on negotiations during the board's meeting on April 15.