

# Meeting Agenda

## Milwaukee Metro Fire Rescue Board of Directors

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Wednesday, March 11, 2026

5:30 PM

Virtual

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To attend the virtual meeting, follow this link: <https://tinyurl.com/2c24mzzd>

*Meeting ID: 272 433 316 746 0*

*Passcode: Qk3tB6DD*

### **A. CALL TO ORDER**

### **B. ROLL CALL**

### **C. ELECTION OF CHAIR AND VICE CHAIR OF BOARD OF DIRECTORS**

### **D. APPOINTMENT OF CORPORATE OFFICERS**

1. Interim President
2. Secretary
3. Treasurer
4. Others, as needed

### **E. REVIEW OF BYLAWS**

1. Establish regular meeting schedule
2. Propose other bylaws for action at next meeting

### **F. AUTHORIZE INTERIM PRESIDENT TO APPLY FOR FEIN**

1. Establish closing month for accounting
2. Estimate date wages will be paid
3. Estimate maximum number of employees in the next 12 months

### **G. AUTHORIZE INTERIM PRESIDENT TO APPLY FOR TAX-EXEMPT STATUS**

**H. APPROVE SERVICE CONTRACT AND STAFFING AGREEMENT**

**I. DESIGNATE ALL PROFESSIONAL SERVICES (LEGAL, HUMAN RESOURCES, INFORMATION TECHNOLOGY, FINANCIAL SERVICES, ETC.) AND AUTHORIZE AMOUNTS TO BE PAID**

**J. AUTHORIZE INTERIM PRESIDENT TO ESTABLISH INSURANCE COVERAGE AS OF 1/1/2027**

**K. SELECTION OF BUSINESS NAME**

**L. DETERMINATION OF BRANDING PROCESS**

**M. HIRING OF FIRE CHIEF**

1. Establish pay range and benefits
2. Draft job description for fire commission use
3. All other duties performed by fire commission

**N. RESPOND TO REQUEST BY IAFF LOCAL 342 (SINGLE REP FOR BOTH UNIONS) TO COMMENCE COLLECTIVE BARGAINING**

1. Assignment of MMFR bargaining representative/team
2. Provide representative/team with direction
3. Agreement will ultimately establish pay ranges and terms of employment for all union firefighters and determine the number of platoons
4. Apply for WRS retirement coverage and seek exception from social security

**O. ANTICIPATED TIMELINE FOR JOINT FIRE COMMISSION APPOINTMENTS**

**P. DISCUSSION ABOUT ROLE OF MILWAUKEE METRO FIRE COMMISSION**

1. Defined in and limited to Wis. Stat. 62.13
2. Comprised of 6 people (3 residents from each city) on rolling terms of 3 years
3. Appoint the fire chief

4. Consider the fire chief's appointments of subordinates
5. Adopt rules regarding eligible hire list that are calculated to secure the best service in the departments
6. Must approve the examination, including minimum training and experience requirements, and provide for examination of physical and educational qualifications and experience
7. May provide such competitive examinations
8. May provide for the classification of positions with special examination for each class
9. Must print and distribute the rules and all changes in them, at MMFR expense
10. Control examinations and may designate and change examiners
11. Handle disciplinary actions

#### **Q. FINANCIAL MATTERS**

1. Establishment of bank accounts and financial authority
2. Establish purchasing policy
3. 2026 budgeting philosophy
4. Establish prorated budget for 2026

#### **R. MEDIA**

1. Public announcement strategy
2. Website and social media consolidation
3. Community open house planning
4. Interview and public statement protocol

#### **S. LEGAL COMPLIANCE**

1. Records retention policy
2. Open meetings compliance review

3. Conflict of interest policy

## T. ADJOURNMENT

All meetings of the Milwaukee Metro Fire Rescue Board (MMFR) are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members and staff and others that may be a party to the matter being discussed.

### NOTICE OF POSSIBLE QUORUM

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information.

### NON-DISCRIMINATION STATEMENT

The Milwaukee Metro Fire Rescue Board does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

### AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the Milwaukee Metro Fire Rescue Board will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the MMFR.

### LIMITED ENGLISH PROFICIENCY STATEMENT

The Milwaukee Metro Fire Rescue Board to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.