

# C.J. Dykstra

## SUMMARY

Proactive, strategic business professional with track record of success. Accomplished Human Resources practitioner with 20 years of experience making a positive impact to the workplace.

- Employee Relations
- Performance Management
- Policy Development
- Talent Life Cycle Management
- Community Involvement
- Process Improvement
- Staff Management
- Affirmative Action Plans
- Employee Recognition

## PROFESSIONAL EXPERIENCE

### Summit Credit Union

Assistant Vice President, Employee Experience Manager

March 2022 - Present

### First Midwest Bank

Acquired Park Bank in June 2020; Merged with Old National Bank in 2022

May 2007 – March 2022

Assistant Vice President, Human Resources Advisor, June 2020 – March 2022

Vice President, Human Resources, February 2014 – June 2020

Assistant Vice President, Human Resources, February 2010 – February 2014

Senior Human Resources Officer, May 2007 – February 2010

### Kohl's Department Stores, Corporate Office

Senior Manager of Talent Management, March 2006 – May 2007

Manager of Associate Relations, January 2005 – March 2006

Manager of Executive Recruiting, November 2003 – January 2005

Executive Recruiter, May 2002 – November 2003

May 2002 – May 2007

## EDUCATION

University of Wisconsin – Whitewater  
Master of Business Administration  
Emphasis in Human Resource Management

University of Wisconsin – Whitewater  
Bachelor of Business Administration  
Major: Marketing Minor: Economics

## CERTIFICATIONS

- Senior Professional in Human Resources (SPHR)
- SHRM-SCP
- Center for Creative Leadership (CCL) – Frontline Leader Impact
- Graduate School of Banking – HR Management

## PROFESSIONAL AFFILIATIONS & ASSOCIATIONS

- Society for Human Resources Management (SHRM)
- Metro Milwaukee Society for Human Resources Management (MMSHRM)

- Financial Human Resources Association (FHRA) – Past President
- Milwaukee Industry Liaison Group (ILG)

#### **COMMUNITY INVOLVEMENT**

Interview Panelist – Wauwatosa School District  
Facilitator – SHRM-CP and SHRM-SCP Preparation Course  
Treasurer – Wauwatosa West Orchestra Parents Association  
Youth Soccer Coach – Tosa Kickers Soccer Club  
Personnel Committee Member – Friends of Hoyt Park & Pool  
Advisory Board Member – Well City Milwaukee