



## CITY OF WAUWATOSA

To: Government Affairs Committee

From: Jim Archambo, City Administrator; Beth Mbow, HR Director; Jim MacGillis, Police Chief

Date: May 9<sup>th</sup>, 2025

Subject: Contract extension for WPOA (Wauwatosa Peace Officers Association)

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**Issue:**

Should the City ratify the tentative agreement with the Wauwatosa Peace Officers Association?

**Background:**

[Wis. Stat. §111.70 Municipal employment](#) and [Wis. Stat. §111.77 Settlement of disputes](#) mandate collective bargaining for public safety positions in Wisconsin. The current (2022-2025) contract was ratified by the Council in January of 2023 and in March of 2024 was amended to extend the contract to include 2025.

City Administration and the WPOA have maintained good communication with regular meetings since ratifying the contract last year. After several discussions, a tentative agreement (TA) was reached to amend the 2022-2025 contract language to extend the contract for 2026. The WPOA has voted to ratify the one-year extension for 2026.

**Recommendation**

Staff recommends approval of a one-year extension to the 2022-2025 contract to include 2026.