



Wauwatosa, WI

Police and Fire Commission

Meeting Minutes - Final

7725 W. North Avenue
Wauwatosa, WI 53213

Wednesday, November 19, 2025

4:30 PM

Committee Room #1 and Zoom:
<https://servetosa.zoom.us/j/85484698352>,
Meeting ID: 854 8469 8352

Regular Meeting

CALL TO ORDER

Chairperson Basil-Long called the meeting to order at 4:30 P.M.

ROLL CALL

Present 4 Commissioner, Chair Danielle Long
 Commissioner Phillip Morris
 Commissioner Victor Plantinga
 Commissioner Stan Stojkovic
Excused 1 Commissioner Greg Leahy

APPROVAL OF MINUTES

1. Approval of minutes of the October 2, 2025, special meeting [25-2011](#)
RESULT: APPROVED
MOVER: Phillip Morris
SECONDER: Stan Stojkovic
Aye: 4 Long, Morris, Plantinga, and Stojkovic
Excused: 1 Leahy
2. Approval of minutes of the October 15, 2025, regular meeting [25-2225](#)
RESULT: APPROVED
MOVER: Phillip Morris
SECONDER: Stan Stojkovic
Aye: 4 Long, Morris, Plantinga, and Stojkovic
Excused: 1 Leahy

NEW BUSINESS

1. Consideration of approval of the 2026 Police and Fire Commission Meeting Calendar [25-1274](#)
RESULT: APPROVED
MOVER: Phillip Morris
SECONDER: Stan Stojkovic

Aye: 4 Long, Morris, Plantinga, and Stojkovic

Excused: 1 Leahy

CORRESPONDENCE

The Commission received 2 emails.

One from Jeremy Blair with interest in Interim Chief position.

A second email was received with interest in the position as well.

REPORT OF THE POLICE CHIEF

James MacGillis, Police Chief, presented.

Staffing Report

1. Retirements [25-2229](#)

Lt. Beckman, PS2 McDermott, Det. Milotzky, and another in May, 2026.

RESULT: INFORMATIONAL ONLY

2. Resignation in lieu of termination* [25-2230](#)

Employee engaged in untruthfulness and misuse of department police database systems.

RESULT: INFORMATIONAL ONLY

3. Recruitment Challenges [25-2231](#)

One in Academy, one in lateral in process, no one in January - staffing crisis.

RESULT: INFORMATIONAL ONLY

4. Request authority to temporarily modify hiring steps [25-2232](#)

a. Sponsored

b. Laterals

Not modifying ethical and moral standards of the Department, just changing the way we get applicants to and through the door, continue thorough background investigations, FTO hold people to those standards.

Sponsored:

Adhere to State LESB education standards - State requirement of 60 by 5 years of employment - aggregate service standard, set by LESB; changing our requirement at our date of hire from 60 to 30.

Replace the current physical agility test with the State PRT standard (allows for candidates to take a single test for multiple departments)

Motion to approve the proposed changes for sponsored candidates. Motion by Stojkovic, seconded by Plantinga. Motion approved unanimously.

Laterals:

Request PFC approval to modify or suspend the assessment center if appropriate (no current plans to suspend it), and without a re-convening of the PFC; No PT test

Motion to approve the proposed changes for lateral candidates. Motion by Plantinga, seconded by Stojkovic. Motion approved unanimously.

RESULT: APPROVED

MOVER: Stan Stojkovic

SECONDER: Victor Plantinga

5. Community Patrol Specialist II - PS1 Dexter Schleis [25-2240](#)
Modifying the title of Community Support Specialist to Community Patrol Specialist.
RESULT: INFORMATIONAL ONLY
6. Police Sergeant Promotion - Police Officer Alexander Herrera [25-2236](#)
Promotion from Police Officer to Sergeant.
RESULT: INFORMATIONAL ONLY
7. Police Lieutenant Promotion - Sgt. Jacob Grosenick [25-2235](#)
Promotion from Police Sergeant to Police Lieutenant.
RESULT: INFORMATIONAL ONLY

REPORT OF THE FIRE CHIEF

James Case, Fire Chief, presented.

Operational Updates

1. Call summary [25-2216](#)
*870 September 2025
8,968 in 2025 YTD, 8,702 in 2024
3% increase from same time in 2024*
RESULT: INFORMATIONAL ONLY
2. Significant events [25-2218](#)
No significant incidents.
RESULT: INFORMATIONAL ONLY
3. Shared service [25-2220](#)
No update.
RESULT: INFORMATIONAL ONLY

Administrative Updates

1. Fall 2025/Spring 2026 hiring process [25-2221](#)
*Working through a new process
Timeline - anticipate it will be posted and active for applications between December 15 and January 7
Review applications, staff interview with the Joint Fire Departments
Anticipated interview with the Commission likely January-February 2026
Anticipation of starting a new recruit class in Joint Fire Training Academy around May 4, 2026
Will continue to be a joint process with North Shore, West Allis, and St. Francis*
RESULT: INFORMATIONAL ONLY
2. West Allis merger update [25-2222](#)
*Term sheet back in December.
Final agreement by March 2026.*
RESULT: INFORMATIONAL ONLY

CLOSED SESSION

Motion by Morris, seconded by Stojkovic, to convene into closed session at 5:14 P.M. pursuant to Wis. Stat. 19.85 (1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may reconvene into open session . Motion passed unanimously

Motion by Morris, seconded by Stojkovic, to return to open session at 5:44 P.M.

Motion by Morris, seconded by Stojkovic to appoint Assistant Chief Barb Kadrach to Interim Fire Chief effective January 1 , 2026. Motion passed unanimously.

1. Interim Fire Chief position

[25-2226](#)

Discussion was had in closed session.

RESULT: INFORMATIONAL ONLY

2. Resignation in lieu of termination - Police Department

[25-2238](#)

Discussion was had in closed session.

RESULT: INFORMATIONAL ONLY

ADJOURNMENT

Meeting adjourned at 5:57 P.M.