



Wauwatosa, WI

Senior Commission

Meeting Agenda - Final

7725 W. North Avenue
Wauwatosa, WI 53213

Monday, March 16, 2026

4:00 PM

**Wauwatosa Health Department
Conference Room and Zoom:
<https://us02web.zoom.us/j/89993052063>,
Meeting ID: 899 9305 2063**

Regular meeting

HYBRID MEETING INFORMATION

Members of the public may observe and participate in the meeting in-person or via Zoom at the link above. To access the Zoom meeting via phone, call 1-312-626-6799 and enter the Meeting ID.

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

1. Approval of February 16, 2026 Minutes [26-0521](#)

UNFINISHED BUSINESS

1. ADA Transition Plan Resolution Updates [26-0522](#)

NEW BUSINESS

1. Milwaukee County ADRC Core Services - Javier Acevedo-Baez [26-0523](#)

WAUWATOSA HEALTH DEPARTMENT REPORTS

1. Senior Center/Senior Club [26-0524](#)
2. Police Department [26-0526](#)
3. Health Department and Age-Friendly Tosa [26-0525](#)
4. Joint Housing Coalition [26-0527](#)
5. Common Council [26-0528](#)

ANNOUNCEMENTS

NEXT MEETING DATE: Monday, April 20, 2026

ADJOURNMENT

DATE: XXX, 2026

TO: Mayor Dennis McBride and the Wauwatosa Common Council

FROM: Bicycle and Pedestrian Facilities Committee
Commission for Persons with Disabilities
Equity and Inclusion Commission
Senior Commission

RE: SUPPORT FOR A COMPREHENSIVE CITY-WIDE ADA TRANSITION PLAN

Dear Mayor McBride and Members of the Common Council,

As representatives of four City commissions dedicated to the safety, mobility, and dignity of our residents, we are writing to collectively urge your support for the attached resolution. This resolution calls for the immediate initiation and adoption of a **Comprehensive ADA Transition Plan** for the City of Wauwatosa.

While our individual commissions focus on different aspects of civic life, we have identified a shared, critical gap: the lack of a modern, holistic roadmap for accessibility. Our current infrastructure and digital environment present daily barriers to residents with disabilities, our aging population, and anyone navigating our streets with strollers or mobility aids.

This resolution seeks your commitment to a plan that goes beyond "bricks and mortar" to include:

- **Physical Infrastructure:** A full audit of the public right-of-way, including street parking and all City-owned or leased facilities.
- **Digital Equity:** We must bring the City's website, mobile applications, and digital content into alignment with Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards. Under the DOJ's recently updated ADA Title II rule, Wauwatosa is legally mandated to achieve full digital accessibility by the April 26, 2027 deadline.
- **Safety & Enforcement:** Ensuring construction zones remain navigable and safe for all users.
- **Staff Excellence:** Empowering our ADA Coordinator through professional certification and providing ADA training for all City staff, especially communicating and interacting with people with disabilities.

We believe that accessibility is not a "special project," but a fundamental civil right and a prerequisite for an equitable city. By adopting this resolution and allocating the necessary resources, Wauwatosa can move from reactive compliance to proactive leadership.

Our commissions offer a wealth of expertise across our respective specialties and the areas where our missions intersect. This collaborative spirit is central to our charters, and we are eager to fulfill that mandate through this project. We look forward to discussing this vital initiative with you and the relevant subcommittees, and we thank you for your commitment to ensuring every resident can move freely and participate fully in Wauwatosa.

Respectfully submitted,

Ryan Wallace, Chair, Bicycle and Pedestrian Facilities Committee
Elizabeth Ermenc, Mary Callen, Mary Walz-Chojnacki, Co-Chairs, Commission for Persons with Disabilities
Chris Due, Chair, Equity and Inclusion Commission
Kathy Causier, Chair, Senior Commission

ADA TRANSITION PLAN RESOLUTION

A JOINT RESOLUTION RECOMMENDING THE IMMEDIATE COMPLETION AND ADOPTION OF A HOLISTIC AND COMPREHENSIVE ADA TRANSITION PLAN FOR THE CITY OF WAUWATOSA

WHEREAS, the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973 mandate that no qualified individual with a disability shall be excluded from participation in, or be denied the benefits of, the services, programs, or activities of a public entity; and

WHEREAS, Title II of the ADA specifically requires local governments to ensure that their programs, services, and activities are accessible to individuals with disabilities, including the maintenance of an ADA Transition Plan for public entities with 50 or more employees; and

WHEREAS, in an increasingly digital world, the City's website, mobile applications, and electronic documents are the primary gateways for civic participation, necessitating strict adherence to **Web Content Accessibility Guidelines (WCAG)** to ensure access for residents with visual, auditory, or motor disabilities; and

WHEREAS, "effective communication" is a core ADA requirement, ensuring that the City provides **auxiliary aids and services**, such as sign language interpreters, accessible public notices, and alternative formats, so that all residents can fully engage with local government; and

WHEREAS, a truly comprehensive Transition Plan must include an exhaustive inventory of physical barriers in the **Public Right-of-Way**, including sidewalks, curb ramps, pedestrian crossings, **city-wide street parking**, and **all City-operated parking lots**; and

WHEREAS, the scope of facility accessibility must extend beyond City-owned buildings to include any **leased or rented spaces** where City programs, services, or activities are conducted; and

WHEREAS, accessibility is often hindered by temporary conditions, necessitating a formal review of **policies during construction** to ensure that temporary accommodations are not only required but strictly enforced; and

WHEREAS, the effectiveness of any ADA initiative relies on the knowledge and sensitivity of City personnel, requiring **comprehensive staff training** on ADA legal requirements, identifying accessibility gaps, and best practices for interacting with and providing accommodations to residents; and

WHEREAS, the **ADA Coordinator** should be fully supported in obtaining specialized professional development, including **ADA Coordinator Certification (ADACC)**; and

WHEREAS, federal law requires that the City provide an **opportunity to interested persons**, including individuals with disabilities and advocacy organizations, to actively participate in the self-evaluation and transition planning process.

WHEREAS, the **Bicycle and Pedestrian Facilities Committee** emphasizes that the public right-of-way is the primary artery for mobility and must be seamlessly connected to accessible destinations; and

WHEREAS, the **Commission for Persons with Disabilities** asserts that "access" includes the right to independently navigate both the physical and digital environments of the City; and

WHEREAS, the **Equity and Inclusion Commission** acknowledges that accessibility is a core pillar of social equity, ensuring that infrastructure does not disproportionately exclude marginalized members of the community; and

WHEREAS, the **Senior Commission** notes that as the City's population ages, the need for accessible buildings and clear, multi-channel communication becomes a matter of public health and safety;

NOW, THEREFORE, BE IT RESOLVED, that the Bicycle and Pedestrian Facilities Committee, the Commission for Persons with Disabilities, the Equity and Inclusion Commission, and the Senior Commission hereby jointly recommend that the Wauwatosa Common Council and City Staff:

1. **Execute a Full-Spectrum Self-Evaluation:** Initiate a plan covering the Public Right-of-Way, all City-owned/leased facilities, digital/web assets, and communication policies.
2. **Establish a Remediation Timeline:** Identify a specific, phased **timeline for the removal of all identified barriers**, prioritized by high-use areas and essential services, to ensure measurable and transparent progress.
3. **Formalize Construction Mitigation:** Review and update City policies to mandate and enforce accessible routes and temporary accommodations during all public and private construction projects.
4. **Mandate Professional Training & Certification:** Implement recurring staff training and provide the necessary resources for the ADA Coordinator to achieve and maintain professional certification.
5. **Institutionalize Public Participation:** Establish a formal mechanism to ensure individuals with disabilities and advocacy organizations are partners in the self-evaluation and drafting process.

BE IT FURTHER RESOLVED, that this resolution be formally transmitted to the Mayor, the Common Council, and the City Administrator to signal a unified commitment to making Wauwatosa a leader in universal accessibility.