

2023 Annual Report

# Wauwatosa Police & Fire Commission

# PFC Members

- Danielle Long, President
- Greg Leahy, Vice President
- Stan Stojkovic, Secretary
- Phillip Morris
- Victor Plantinga

# Mission

The Police and Fire Commission is required by state statute 62.13 to fulfill certain functions in Wauwatosa. The Commission consists of 5 unpaid, volunteer Wauwatosa residents, appointed by the Mayor and approved by the Common Council to five-year rotating terms.

# PFC Responsibilities under 62.13

1. The PFC shall appoint the chiefs of the police and fire departments who shall hold their offices during good behavior, subject to suspension or removal by the PFC for cause.
2. Establish qualifications for candidates for each department, including physical, educational, prior experience and testing.
3. Oversee the recruitment, testing and hiring process for the departments.

# PFC Responsibilities under 62.13

4. Interview candidates for each department.
5. Certify a list of candidates for hire by each department, maintained by the City Clerk.
6. Approve the Chiefs' appointments of subordinates.

# PFC Responsibilities under 62.13

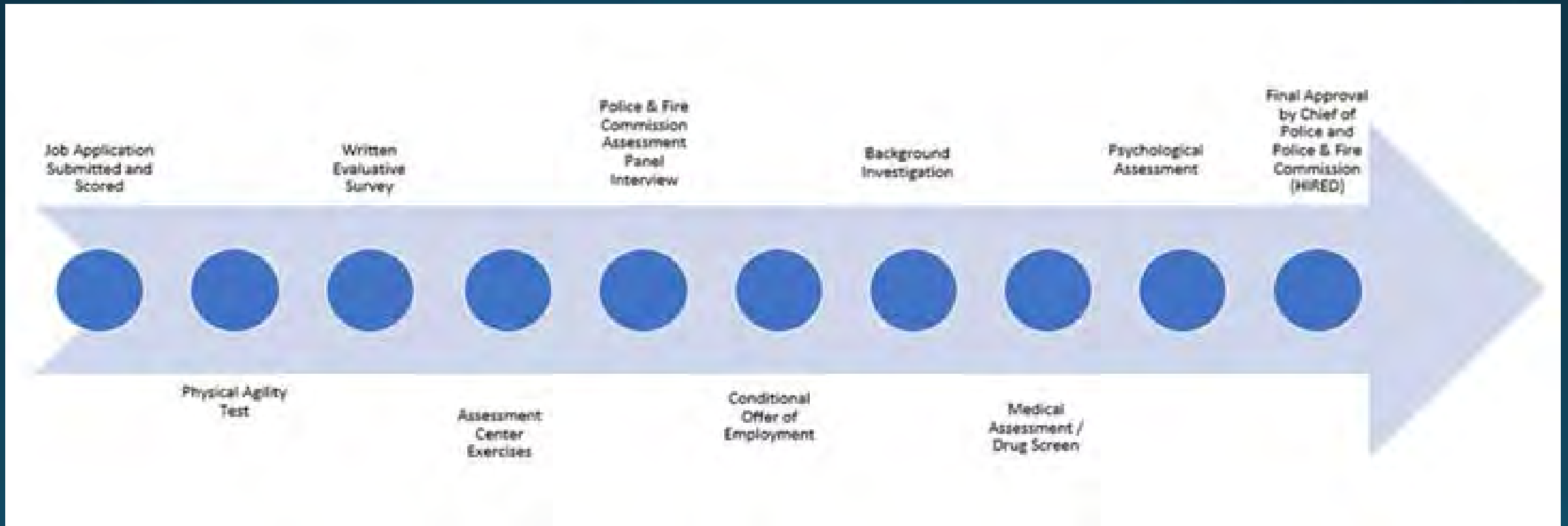
7. Conduct disciplinary hearings on charges that may result in suspension, demotion, or termination of an employee if the employee requests a hearing. The Commission is required to address specific standards for whether just cause exists to sustain disciplinary charges.

# PFC Meetings

- The PFC meets on the 3<sup>rd</sup> Wednesday of each month with the exception of July, August and December unless a special meeting (often interviews).
- Meetings are held at 4:30 pm at City Hall.

# Police Hiring Process Timeline

The time from application opening date to hire date is 17-18 weeks, or about four and a half months.





# Police Officer Interviews and Hiring 2023

## **Number of Police Officer Candidate Interview**

**Events: 4 (down 2 from 2022)**

- January 11, 2023
- April 27, 2023
- June 28, 2023
- October 3, 2023

# Police Officer Hiring 2023

**Number of Police Officer Candidates Interviewed: 21  
(down from 28)**

- January: 6 candidates
- April: 10 candidates
- June: 3 candidates
- October: 2 candidates

# Police Officer Hiring 2023

**Number of Candidates Put on Eligibility List: 21 (100%)**

- January: 6 candidates
- April: 10 candidates
- June: 3 candidates
- October: 2 candidates

# Police Officer Hiring Statistics 2023

## Number of Candidates Hired: 13

- January: 4 candidates
- April: 4 candidates
- June: 3 candidates
- October: 2 candidates

# Police Officer Hiring Statistics

Number of Candidates Retained (as of  
September 11, 2024): 13

# Firefighter Hiring and Interview Information

- Fire Department posting for Firefighter: 10/2/2023 – 12/23/2023
- Open process with North Shore, West Allis and St. Francis fire departments
- Received 79 applicants - disqualified 24 for various reasons (most didn't meet minimum standards for education)

# Firefighter Interviews and Hiring 2023

1 firefighter interview session was held in February

- All departments interviewed – 55 applicants
- Top 9 interviewed by PFC
- Hired 6 hired (May, 2023)
  - 4 interns
  - 2 off eligibility list

# Firefighter Interns 2023

- 31 applied
- PFC interviewed 20 applicants
- 10 placed into the program in 2023
- As of September, 2024 we currently have 13 in the intern program



# Promotions

# Police Department Promotions

- Officer Jacob Grosenick was promoted to the rank of sergeant on January 1, 2023.
- Officer Jordan Yandre was promoted to the rank of sergeant on October 9, 2023.
- Patrol Specialist Beth Itnyre was promoted to the rank of detective on October 9, 2023.

# Firefighter Lieutenant Promotional Process 2023

- 9 eligible firefighters applied
- 7 passed the process and placed on eligibility list
- 1 promoted to lieutenant

# Fire Lieutenant Promotional Process

- 10 eligible firefighters applied
- 9 passed the process and placed on eligibility list
- 3 promoted to lieutenant

# Citizen Police Academy

- Attended by Commissioner Long in 2022
- Commissioner Plantinga in 2023
- Commissioner Leahy attended in 2024

Questions?