

Application Form

Profile

Linda _____ J _____ Groth _____
First Name Middle Initial Last Name

Email Address

Home Address Suite or Apt

City State Postal Code

What district do you live in? *

☒ District 3

Primary Phone Alternate Phone

Pro Bono _____ Attorney _____
Employer Job Title

Please look at the vacancy page before applying. Some Boards, Committees and Commissions have requirements that they are looking for in an applicant, such as specific skills or member types such as Adult or Student.

For Youth Commission: Students - please enter the month and date of your graduation.
This helps us to know if you will be filling out your full term.

Adults - If you are applying for Youth Commission, please enter N/A for the question "What is the Month and Year of your graduation"?

The Vacancy page can be found here:

[VACANCIES](#)

Which Boards would you like to apply for?

Youth Commission: For Review

Question applies to Youth Commission

What is the Month and Year of your graduation?

N/A

Interests & Experiences

Please tell us about yourself and why you want to serve.

Linda J Groth

Why are you interested in joining this Board or Commission?

Although my career was in law, my undergraduate education was elementary education and special education. I have two adult daughters and three grandchildren in elementary school and have chaired many educational groups/committees (PTO/Band Parent/Girl Scouts ...) as well as served in leadership positions on a number of educational and community non-profit boards, including the Elmbrook Education Foundation, Next Door & Pathfinders. I am currently on the Board of the Wauwatosa Library Foundation but am looking for other ways to get involved - I was born, raised and educated in Tosa (public schools) and love it here. I am interested in youth and working together to help them achieve success and lead meaningful lives.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity *



[REDACTED]

Gender *



[REDACTED]

Sexual Orientation *



Prefer not to say

[REDACTED]

Date of Birth

LINDA J. GROTH

PROFESSIONAL EXPERIENCE

COMFORT COMPANY, New Berlin, WI

1995 – 2018

- **General Counsel** responsible for contract, employment, benefits, product liability, environmental health & safety and general legal matters for a \$30+M manufacturer of seating and positioning equipment. Company sold 2017.
- **Vice President of Corporate Giving.** Research, develop, support and implement corporate giving initiatives.

REXNORD, Milwaukee, WI

Director of Community Relations & Special Projects

2013 - January 2016

- Corporate leader responsible for philanthropic community relations and corporate giving for a \$2+B multi-platform manufacturing company. Researched, developed and managed significant community initiatives, including Milwaukee Public Museum, Hunger Task Force, Next Door and United Community Center.
- Provided company-wide executive level legal & project support and on-going legal counsel to the Human Resources function.

Acting Chief Human Resources Officer

2014

Appointed by CEO to lead the global HR Team during a prolonged search for a permanent CHRO

Senior Legal Counsel

2007 - 2013

- Legal counsel for the Human Resources function for domestic and foreign divisions. Provided legal advice on HR and employment related matters, developed and implemented firm-wide policies and procedures and researched, responded to charges and represented company at EEOC and other regulatory proceedings. Legal counsel to Benefits Team. Significantly reduced legal spend on outside counsel for employment related matters.
- Legal counsel for the Marketing and Risk Management functions
- Managed litigation and analyzed and advised on risk factors related to product liability, employment, environmental, safety and contractual matters.
- Drafted complex legal documents and negotiated terms with suppliers and vendors. Developed and implemented a process to streamline and manage the contract review process.
- Developed, coordinated and presented management level legal training on contract, safety and employment-related issues. Developed and presented community relations training for executive leadership programs.
- Represented company and negotiated settlements in OSHA proceedings.

2010 - 2015:

- Appointed by Rexnord CEO to develop, implement and lead company's Corporate Social Responsibility (CSR) Initiatives. Provided on-going leadership and support to HR/Community Involvement Teams. Received inaugural "Rexnord Hero" award for efforts related to CSR.
- Appointed by Rexnord CEO to Board of Directors of the Rexnord Foundation (Secretary and voting member). Led the Foundation in an organizational restructuring. Chairperson of Grant Committee & Scholarship Committee. Legal liaison to the Rexnord Foundation BOD.

WELLS FARGO FUNDS MANAGEMENT, Menomonee Falls, WI

2006 - 2007

Senior Legal Counsel

Note: Wells Fargo Funds Management purchased Strong Financial Corporation and moved Legal function to California in 2007.

STRONG FINANCIAL CORPORATION, Menomonee Falls, WI

2000 - 2005

Legal Counsel

Corporate legal counsel responsible for a broad range of legal and contractual matters for a \$45 billion mutual fund company. Retained to transition legal duties from Strong Financial to Wells Fargo prior to all legal positions transferred from Wisconsin to San Francisco offices.

Business Unit Responsibilities

- Negotiated contracts, provided legal advice and research, and responded to daily inquiries for 150+ person Transfer Agency.
- Provided legal counsel to resolve client-related issues for 200+ person Client Service Team.
- Drafted and negotiated complex legal contracts for Marketing and Corporate Events departments.
- Provided legal support for the firm's College Savings Programs, including research, contracts, amendments and addendums.
- Legal counsel for Human Resources function.

Firm-wide Responsibilities

- Provided general contract review and advised management on recommended courses of action.
- Developed and conducted firm's associate education legal training related to legal and regulatory issues.
- Assessed legal vulnerability, recommended risk mitigation strategies and drafted/re-drafted policies on 100+ policies and procedures.
- Legal counsel to the firm's Policy Advisory Board (PAB) and Privacy Officer. PAB Board member.
- Researched and responded to client regulatory (NASD; SEC; BBB) complaints and general client inquiries, subpoenas and Requests for Documents.

EDUCATION

UNIVERSITY OF WISCONSIN LAW SCHOOL

Graduated - University of Wisconsin

Attended - University of Virginia and University of Wisconsin

UNIVERSITY OF WISCONSIN - WHITEWATER

Bachelor of Science in Education - Summa cum Laude

ACTIVITIES AND ASSOCIATIONS

- **Milwaukee Public Museum:** Development Committee; Campaign Cabinet. 2020 - Present
- **Wauwatosa Public Library Foundation:** Board of Directors. 2020 - Present
- **Washington Highlands Home Association:** Board of Directors; Secretary. 2020 - 2023
- **Next Door:** Growing Circle Leadership Board; Advancement Committee 2019 - 2024, Co-chair 50th Anniversary Celebration 2019, active organizer, volunteer and fundraiser. 2010 – Present
- **Rexnord Foundation:** Board of Directors; Secretary; Chairperson of Grant Committee; Chairperson of Scholarship Committee; Legal Advisor. 2010 - 2016
- **Hunger Task Force:** Rexnord Foundation liaison; active organizer and fundraiser. 2007 - 2017
- **Pathfinders, Inc.:** Board of Directors 2007- 2013; Secretary 2008 – 2013; Chairperson 2009 and 2010 annual benefit events. Active volunteer and fundraiser. 2007 - Present
- **Elmbrook Education Foundation and Lancer-Spartan Scholarship Foundation:** Board of Directors; Chairperson of Scholarship Committee and annual Foundation benefit events.
- **School District of Elmbrook:** Appointed by Elmbrook Board of Education to: Citizens Advisory Committee; Strategic Planning Team; Blue Ribbon Task Force; Start Time Task Force.
- Extensive leadership and organizational experience. Active school, community, workplace and legal volunteer.