



IT TAKES VISION

CITY OF WAUWATOSA RETIREE MEDICAL PROGRAM

Jack Chmielewski

May 30, 2023

Agenda

- General Overview Retiree Medical Program
- December 31, 2022 Results
- Questions

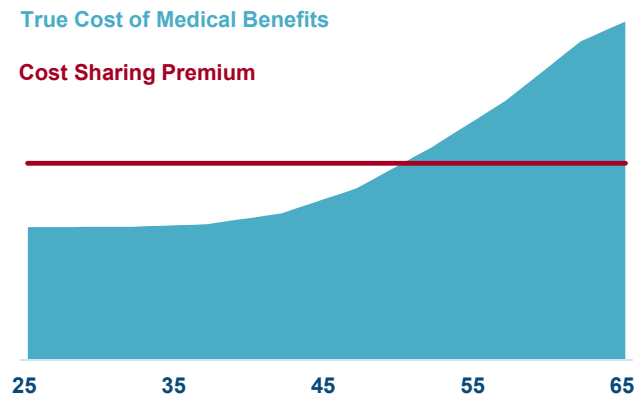
General Overview of Retiree Medical Program

Eligibility		City Contribution to Health Insurance	
Employment Group	Eligibility Requirements	Hire Date	
Police Union (WPOA) & Police Supervisors (WPSA)	Must be at least 50 years old	Prior to 1/1/92	110%
		On or after 1/1/92, but prior to 1/1/08	95%
		On or after 1/1/08, but prior to 8/7/19	50%
		On or after 8/7/19	\$700 monthly discount
Fire Union (WPFA)	Must be at least 50 years old	Prior to 1/1/92	110%
		On or after 1/1/92, but prior to 1/1/08	95%
		On or after 1/1/08, but prior to 1/1/21	50%
Fire Supervisors	Must be at least 50 years old	On or after 1/1/21	\$700 monthly discount
		Prior to 9/1/91	110%
		On or after 9/1/91, but prior to 1/1/08	95%
		On or after 1/1/08, but prior to 1/1/21	50%
Non-Represented	Must be at least 55 years old and have 15 years of service	On or after 1/1/21	\$700 monthly discount
		Prior to 9/1/91	110%
		On or after 9/1/91, but prior to 1/1/08	95%
		On or after 1/1/08, but prior to 1/1/15	15%-50% based on years of service*
		On or after 1/1/15	No benefit

Retiree Medical Coverage stops at Medicare Eligibility Age

General Overview of Retiree Medical Program

- True cost of Benefits
- The cost sharing premium is a blended rate that takes into account the cost of medical benefits for active employees as well as retirees.



December 31, 2022 Results

Changes in Total OPEB Liability	Increase (Decrease) Total OPEB Liability	
	2022	2023
Beginning of Year Balance	\$36,445,285	\$41,184,603
Changes for the year:		
Service cost	1,628,862	1,752,565
Interest on total OPEB liability	779,382	853,074
Effect of plan changes	0	0
Effect of economic/demographic gains or losses	2,236,595	279,844
Effect of assumptions changes or inputs	2,730,024	(4,384,365)
Benefit payments	(2,635,545)	(3,067,291)
End of Year Balance	41,184,603	36,618,430

December 31, 2022 Results

Cash Flow Projections

Cash Flow Projections, the Annual Undiscounted Cost of Retiree Medical Benefits Current Retiree Plus Current Active Employees

Year	City Employees
2023	\$2,767,407
2024	2,836,280
2025	2,733,125
2026	2,791,602
2027	2,782,457
2028	2,980,965
2029	2,972,297
2030	2,887,349
2031	2,964,362
2032	3,031,638



Questions?