



CITY OF WAUWATOSA

Human Resources Department

To: Common Council

From: Jim Archambo, City Administrator; Beth Mbow, HR Director

Date: July 28, 2026

Subject: Request for confirmation of the appointment of Development Director

Issue:

Request to confirm the appointment of Nathaniel Piotrowski as Development Director.

Wauwatosa ordinance 2.76.010 states that the City Administrator shall, after the necessary selection procedures (merit based) have been followed, submit recommendations to the Mayor and Common Council for appointees to various department director positions wherein the appointment authority is reserved by ordinance to the mayor with confirmation by the Common Council. This memorandum is intended to provide a description of the selection processes and the recommended candidate's background and qualifications.

Note that the Council review and appointment is not an interview of the candidate. It is to confirm that the ordinance was applied, meaning that a merit-based selection process was followed and to confirm the Mayor's appointment.

Background:

The position (brochure attached) was advertised to a wide variety of local, regional and national sources for one month.

We received 19 applications in total, of which six candidates stood out in terms of related experience, knowledge and abilities.

We conducted two rounds of interviews with key stakeholders as interview panelists: City Administrator Jim Archambo, Deputy City Administrator Melissa Cantarero Weiss, Human Resources Director Beth Mbow, Finance Director John Ruggini, City Attorney Jennifer Tate, Assistant City Attorney Cody Pansing, and Sr. HR Generalist Katherine Etta.

The interviews focused on commitment to public service, related technical knowledge and experience, project management, commitment and strategic vision related to the City's mission and comprehensive plan, affordable housing, leadership, communication and more.

For the final candidate, we conducted a team meet and greet with the Development Department managers.

At the conclusion of the process, the consensus was that Nathaniel Piotrowski is the best candidate for the position.

Nathaniel has most recently served as the Community Development Director for the Village of Brown Deer, WI, where he managed the day to day operations of Village zoning, planning, economic development, building inspection, and marketing. His tenure with the Village of Brown Deer began in 2005, when he started employment as a Planning and Zoning Specialist. He holds a Bachelor's degree in International Relations, Political Science, and History from University of Wisconsin-Madison and a

Master's degree in Urban Planning from the University of Wisconsin-Milwaukee. Piotrowski is accredited through the American Institute of Certified Planners.

Mr. Piotrowski brings a wealth of experience and knowledge to the City's Development team. He also demonstrates a strong commitment to public service and to a bright and prosperous future for Wauwatosa.

Nathaniel's resume will be emailed confidentially with further details of his qualifications.

Recommendation

In accordance with ordinance 2.76.10, it is the recommendation of the City Administrator to appoint Nathaniel Piotrowski as the Development Director. Staff has reviewed the process and selection with Mayor McBride who endorses this appointment. To finalize the process, the appointment is subject to Council approval.