



# Wauwatosa, WI

## Police and Fire Commission

### Meeting Minutes - Final

7725 W. North Avenue  
Wauwatosa, WI 53213

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Wednesday, January 21, 2026

4:30 PM

Committee Room #1 and Zoom:  
<https://servetosa.zoom.us/j/85484698352>,  
Meeting ID: 854 8469 8352

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#### Regular Meeting

#### CALL TO ORDER

Chairperson Danielle Basil-Long called the meeting to order at 4:30 P.M.

#### ROLL CALL

**Present 4**      Commissioner, Chair Danielle Long  
                         Commissioner Greg Leahy  
                         Commissioner Phillip Morris  
                         Commissioner Victor Plantinga

**Excused 1**      Commissioner Stan Stojkovic

#### APPROVAL OF MINUTES

1. Approval of minutes of the November 19, 2025, regular meeting [26-0077](#)  
**RESULT:**      APPROVED  
**MOVER:**      Phillip Morris  
**SECONDER:** Victor Plantinga
2. Approval of minutes of the December 9, 2025, special meeting [25-2325](#)  
**RESULT:**      APPROVED  
**MOVER:**      Phillip Morris  
**SECONDER:** Victor Plantinga
3. Approval of minutes of the January 7, 2026, special meeting [26-0097](#)  
**RESULT:**      APPROVED  
**MOVER:**      Phillip Morris  
**SECONDER:** Victor Plantinga

#### CORRESPONDENCE

None.

#### REPORT OF THE FIRE CHIEF

Barb Kadrich, Interim Fire Chief, presented.

#### Operational Updates

1. Monthly call volume [26-0134](#)

*Operational updates:  
October 980 calls (busiest month)  
November 797 calls  
December 877 calls*

**RESULT:** INFORMATIONAL ONLY

2. 2025 year-end totals [26-0135](#)

*Year-end totals:  
15, 831*

**RESULT:** INFORMATIONAL ONLY

3. Significant incidents [26-0136](#)

*October 17, 2025: Basement fire in the 2500 block of 69th Street  
December 17, 2025: Cleaning Zamboni, started on fire at Amazon fulfillment center, confined by one  
sprinkler activation*

**RESULT:** INFORMATIONAL ONLY

4. Shared services [26-0137](#)

*No updates.*

**RESULT:** INFORMATIONAL ONLY

### **Administrative Updates**

1. Spring hiring process [26-0138](#)

*Processing applications:  
Out of 124 applications, 100 are eligible for an interview  
Invitations to interview are going out this week  
Interviews with combined FD's on January 28 and 29  
Conditional offers March 6  
JFTA May 4 - June 12*

**RESULT:** INFORMATIONAL ONLY

2. West Allis merger [26-0139](#)

*Legal documents presented to Government Affairs Committee with name suggestion from both FD's  
Ongoing meetings to discuss work groups and organizational charts*

**RESULT:** INFORMATIONAL ONLY

3. CRR year-end totals [26-0140](#)

*Decreases from previous year totals, cut back due to training obligations /staff availability.  
Increase in Pulse Point users.  
Third grade fire safety program is our priority.*

**RESULT:** INFORMATIONAL ONLY

4. Promotional process in 2026 [26-0141](#)

*HEO process (2 current openings due to retirement)  
Captains process (1 opening due to retirement)  
- may result in one promotion to Lieutenant from the current list*

**RESULT: INFORMATIONAL ONLY**

5. Promotional policy review and approval [26-0142](#)

*Request review and approval of HEO promotional procedure.  
Request review and approval of Lieutenant promotional procedure.  
Request review and approval of the Captain promotional procedure.*

**RESULT: INFORMATIONAL ONLY****REPORT OF THE POLICE CHIEF**

*James MacGillis, Police Chief, presented.*

1. Staffing report [26-0149](#)

- a. Retirements
- b. Recent promotions/appointments
- c. Applicants

*Retirements: Lt. Beckman, Detective Romeis, Detective Milotzky, Patrol Specialist McDermott  
Recent promotions/appointments: Recent Academy graduation - P.O. Jorgensen, Sgt. Herrera, Lt. Grosenick. Appointments: Community Patrol Specialist Schleis 1 to 2, Detective Technician Issacson, Digital Evidence Technician. One vacancy as a Community Patrol Specialist 1 on early shift (2 applicants for appointment next month)*

*Applicants: One on lateral swearing in next week, 2 laterals in the background process, we have made a significant push to attract laterals and new hires; worked with HR with referral bonus, signing bonus, modification to hiring process and leveraging social media*

*Since 2021, we have hired 55 and separated 63 (retirements, resignations), last 10 years 9.5% turnover rate.*

**RESULT: INFORMATIONAL ONLY**

2. Promotional policy update [26-0153](#)

- a. Addition of Deputy Chief in July
- b. Policy progress

*Addition of Deputy Chief - have an internal candidate who is interested and well qualified  
Policy in progress - will require promotion policy update as well as every policy within the department to be modified over time as part of our review cadence. Will require a new job description. This will be an appointment.*

**RESULT: INFORMATIONAL ONLY**

3. Department discipline\* [26-0156](#)

*Will discuss in closed session.*

**RESULT: INFORMATIONAL ONLY****CLOSED SESSION**

*Motion by Morris, seconded by Leahy, to convene into closed session at 5:27 P.M. pursuant to Wis. Stat. 19.85 (1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may reconvene into open session. Motion passed unanimously.*

1. Discipline of a Police Officer [26-0144](#)

*Discussion was had in closed session.*

**ADJOURNMENT**

*Meeting adjourned from closed session at 5:43 P.M.*

