



Wauwatosa, WI

7725 W. North Avenue
Wauwatosa, WI 53213

Signature Report

Ordinance: O-23-22

File Number: 23-701

Enactment Number: O-23-22

Ordinance creating Chapter 7.36 of the Wauwatosa Municipal Code relative to discrimination under state law

The Common Council of the City of Wauwatosa do ordain as follows:

Part I. Chapter 7.36 of the Wauwatosa Municipal Code of Ordinances is created to read in its entirety as follows:

Chapter 7.36 - Anti- Discrimination

Section 7.36.010 - Discrimination Prohibited

Consistent with the State of Wisconsin's Fair Employment Law, contained in Sections 111.31 to 111.395 of the Wisconsin Statutes, the City of Wauwatosa prohibits discrimination in employment on the bases of race (including hair texture and protective hairstyles), color, age, religion, creed, ancestry, national origin, sex or gender, disability, arrest or conviction record, marital status, sexual orientation, military service, or use or non-use of lawful products off the employer's premises during nonworking hours. In addition, consistent with Section 106.52 of the Wisconsin Statutes, the City of Wauwatosa prohibits discrimination in public places of accommodation or amusement.

Section 7.36.020 - State Enforcement

The City of Wauwatosa encourages anyone who believes that they have been discriminated against in violation of the State of Wisconsin prohibitions on discrimination stated in Section A above to file a formal complaint with the State of Wisconsin Equal Rights Division, which has the responsibility under the Wisconsin Statutes to enforce those prohibitions. Instructions on how to file such a complaint are available on the City's website.

Part II. This ordinance shall become effective on and after its dates of passage and publication.

By: Government Affairs Committee

Adopted


Deputy City Clerk Zachary Kessler

Date

10/5/2023

Approved

Dennis D. McBride
Mayor Dennis McBride

Date

10/3/2023