



Wauwatosa, WI

7725 W. North Avenue
Wauwatosa, WI 53213

Signature Report

Resolution-Council: R-24-045

File Number: 24-0420

Enactment Number: R-24-045

Resolution adopting a modified non-represented employee compensation plan framework and authorizing City Administration to implement and manage the compensation plan for non-represented employees

WHEREAS, the City of Wauwatosa contracted with Carlson Dettmann, a professional compensation consulting firm, to conduct a compensation plan study;

WHEREAS, the compensation study developed pay structures, established and maintains pay levels that compare with other City's employees in similar roles, and will follow the principals of equal employment opportunity;

WHEREAS, pay ranges will be adjusted each year with the budgetary COLA which will be recommended by City Administration during the budget cycle and salary structures will be measured against market data approximately every three years and adjusted as necessary to assure that competitive salary ranges are maintained;

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wauwatosa that the compensation plan be adopted and approve that City Administration can implement and manage the compensation plan for non-represented employees.

By: Government Affairs Committee

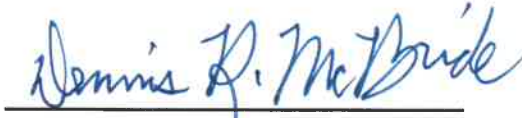
Adopted


City Clerk Steven Braatz

Date

3-19-24

Approved


Mayor Dennis McBride

Date

3/21/24