



CITY OF WAUWATOSA

2022-2024 WPOA Contract Tentative Agreement

February 26, 2024

This Tentative Agreement made and entered into at Wauwatosa, Wisconsin by and between the City of Wauwatosa, a municipal corporation, as municipal employer hereinafter referred to as "City" or "Employer", and the Wauwatosa Peace Officer Association Bargaining Unit, as the representative of certain employees of the City of Wauwatosa employed in the Police Department, hereinafter referred to as the "WPOA".

It is mutually agreed as follows:

1. The 2022-2024 "Agreement Between the City of Wauwatosa and Wauwatosa Peace Officers' Association Bargaining Unit" shall be amended (highlighted in yellow) to read as follows:

SECTION 2. Retiree Health Insurance.

C. For retirements from the City under the WRS at age 50 or thereafter; or termination due to disability as defined in Section 40.65(4), Wis. Stats., Laws of 1982 as amended from time to time, the City shall pay thereafter premiums for identical standard and major medical continuing health coverage, single or family as appropriate, as provided to active employees as outlined below. Employees hired after 03/01/2024 must also have 15 years of service with the City:

Sick Leave Conversion at Retirement


- a. Employees hired after January 1, 2008 shall convert all of their accumulated unused sick leave into their Retirement Health Care Savings Plan upon retirement. The cash conversion will be at the employee's regular rate of pay on the date of retirement.
 - b. Employees hired after August 7, 2019, shall convert half of their accumulated unused sick leave into their Retirement Health Care Savings Plan upon retirement. The cash conversion will be at the employee's regular rate of pay on the date of retirement. Employees hired after 03/01/2024 must also have 15 years of service with the City
2. The 2022-2024 "Agreement Between the City of Wauwatosa and Wauwatosa Peace Officers' Association Bargaining Unit" shall be extended for one year, to include the calendar year of 2025.

Salaries shall be paid in accordance with the schedule set for in Appendix A, which reflects the following increases:

1/1/2025 – 3%

7/1/2025 – 1% Nationwide Policing Impact Adjustment

Dated: 11/14/2021


James Archambo, City Administrator

Dated: 03/01/2024


Daniel Trester, WPOA President