

Application Form

Profile

Allysha _____ Willman _____
 First Name Middle Initial Last Name

 Email Address

 Home Address Suite or Apt

 City State Postal Code

What district do you live in? *

District 4

 Primary Phone Alternate Phone

Spincraft _____ HR Manager _____
 Employer Job Title

Please look at the vacancy page before applying. Some Boards, Committees and Commissions have requirements that they are looking for in an applicant, such as specific skills or member types such as Adult or Student.

The Vacancy page can be found here:

[VACANCIES](#)

Which Boards would you like to apply for?

Board of Parks and Forestry Commissioners: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

[Allysha Willman Resume.pdf](#)

Upload a Resume

Why are you interested in joining this Board or Commission?

I've been a resident of Wauwatosa for over 10 years and have been interested in serving on a board to continue to support the city and its inhabitants. I've participated in many townhalls, forums, and meetings over the years, and would like to increase my involvement. I have a passion for leaving spaces better than how you found it and improving the lives of others. I'd be honored and excited to serve.

Allysha Willman

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity *



[REDACTED]

Gender *



[REDACTED]

Sexual Orientation *



Bisexual

[REDACTED]

Date of Birth

Allysha Willman

CAREER SUMMARY:

Over 10 years of experience as a Human Resource Professional; SHRM-CP certified. Enhances strategic initiatives and change management through innovative thought partnership and project management. Demonstrates leadership and passion through associate advocacy, interpersonal communication, and the drive for continued growth. Cross-functional in multiple areas of Human Resources including Employment & Labor Law and Compliance.

PROFESSIONAL EXPERIENCE:

Spincraft, Milwaukee, WI

HR Manager

March 2024-Present

- Coordinates and implements of all daily functions including benefits management, leaves, full-cycle recruitment, on-boarding, offboarding, policy creation, HRIS management, compliance management, and employee engagement
- Manages all leave administration, worker's compensation, and payroll
- Participates in salary benchmarking, performance management and compensation development
- Oversees benefits & open enrollment administration
- Develops all policy, procedures and required reporting for a publicly traded company

Catalyst Construction, Milwaukee, WI

HR Manager

September 2021-March 2024

- Coordinates and implements of all daily functions including benefits management, leaves, full-cycle recruitment, on-boarding, offboarding, policy creation, HRIS management, compliance management, and employee engagement
- Designs and executes performance and compensation programs, training and development programs, employee engagement/recognition initiatives, etc.
- Acts as administrator and point of contact for 401(k) and ESOP retirement plans for employees
- Participates in various employee committees as the ESOP Chair and IT Committee Chair, and strategic planning initiatives for future company growth

Sendik's Food Markets, Milwaukee, WI

Recruiting and Training Lead

January 2017-September 2021

- **Recruitment:** Oversee day to day recruitment functions, set standards and ensure consistency in process and practice. Develop and implement recruitment strategies including data analytics, metric evaluation, and proactive succession planning. Participates in full-cycle recruitment and staffing, including offer negotiation, background checks, and onboarding for all locations, management, and bench positions
- **Training & Development:** Develops and oversees new associate and skilled-level training programs for all departments store-wide, including curriculum development, budgets, KPI, and training workshops. Manages and oversees the training process for trainers, including leading training sessions. Manages several associate programs and projects as it relates to onboarding, retention, and talent development

The Skin Institute and Day Spa, Milwaukee, WI

Talent Management

April 2015-January 2017

- **Training & Development:** Created and implemented new onboarding and training programs for all new talent for all three companies. Created materials and instructed classes on job readiness for the AVEDA Institutes
- **Talent Development:** Full-cycle recruitment, assisted Department of Human Resources with team retention, employee relations, benefits, event planning, and ongoing training. Exceeded AVEDA benchmark goal for retention; increased overall retention by 8%, and increased retention under one year by 6%

EDUCATION:

University of Wisconsin-Madison, Madison, WI

Bachelor of Arts in Communication Arts – Rhetoric; December 2011

ADVANCED TRAINING & MEMBERSHIPS:

- Society of Human Resource Management; SHRM-CP **February 2023**
- Professional Dimensions; Women's Leadership Organization **August 2019**
- Stephen Covey: 7 Habits of Highly Successful People **June 2016**