



Legislation Details (With Text)

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On agenda:	10/3/2023	Final action:	10/3/2023		
Title:	Ordinance creating Chapter 7.36 of the Wauwatosa Municipal Code relative to discrimination under state law				
Sponsors:	Sean Lowe				
Indexes:					
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Attachments:	1. O-23-22 - Creating Chapter 7.36 of the Wauwatosa Municipal Code relative to discrimination under state law				

Date	Ver.	Action By	Action	Result
10/3/2023	1	Common Council	adopted	Pass
9/26/2023	1	Government Affairs Committee	recommended for adoption	Pass
9/19/2023	1	Common Council	referred to originating committee	

Ordinance creating Chapter 7.36 of the Wauwatosa Municipal Code relative to discrimination under state law

The Common Council of the City of Wauwatosa do ordain as follows:

Part I. Chapter 7.36 of the Wauwatosa Municipal Code of Ordinances is created to read in its entirety as follows:

Chapter 7.36 - Anti- Discrimination

Section 7.36.010 - Discrimination Prohibited

Consistent with the State of Wisconsin's Fair Employment Law, contained in Sections 111.31 to 111.395 of the Wisconsin Statutes, the City of Wauwatosa prohibits discrimination in employment on the bases of race (including hair texture and protective hairstyles), color, age, religion, creed, ancestry, national origin, sex or gender, disability, arrest or conviction record, marital status, sexual orientation, military service, or use or non-use of lawful products off the employer's premises during nonworking hours. In addition, consistent with Section 106.52 of the Wisconsin Statutes, the City of Wauwatosa prohibits discrimination in public places of accommodation or amusement.

Section 7.36.020 - State Enforcement

The City of Wauwatosa encourages anyone who believes that they have been discriminated against in violation of the State of Wisconsin prohibitions on discrimination stated in Section A above to file a formal complaint with the State of Wisconsin Equal Rights Division, which has the responsibility under the Wisconsin Statutes to enforce those prohibitions. Instructions on how to file such a complaint are available on the City's website.

Part II. This ordinance shall become effective on and after its dates of passage and publication.

By: Government Affairs Committee

Recommendation: Ready for adoption, Committee recommended adoption 6-0